

# Exhibit 3

# General Civil Case Filing Information Form (Non-Domestic)

Court

☒ Superior  
☐ State
County CobbDate Filed 12-13-2016

MM-DD-YYYY

 16109795  
 Reuben M. Green - 51  
 DEC 13, 2016 04:24 PM

Docket # \_\_\_\_\_

  
 Rebecca Keaton, Clerk of Superior Court  
 Cobb County, Georgia

## Plaintiff(s)

MiMedx Group, Inc.

Last First Middle I. Suffix Prefix Maiden

Last First Middle I. Suffix Prefix Maiden

Last First Middle I. Suffix Prefix Maiden

Last First Middle I. Suffix Prefix Maiden

## Defendant(s)

Tornquist, Luke

Last First Middle I. Suffix Prefix Maiden

Last First Middle I. Suffix Prefix Maiden

Last First Middle I. Suffix Prefix Maiden

Last First Middle I. Suffix Prefix Maiden

No. of Plaintiffs 1No. of Defendants 1

Plaintiff/Petitioner's Attorney

☐ Pro SeWargo, Joseph

Last First Middle I. Suffix

Bar # 738764

## Related Case

Case # \_\_\_\_\_

Parties \_\_\_\_\_

Assigned Judge \_\_\_\_\_

## Check Primary Type (Check only ONE)

- ☐ Contract/Account
- ☐ Wills/Estate
- ☐ Real Property
- ☐ Dispossession/Distress
- ☐ Personal Property
- ☐ Equity
- ☐ Habeas Corpus
- ☐ Appeals, Reviews
- ☐ Post Judgment Garnishment, Attachment, or Other Relief
- ☐ Non-Domestic Contempt
- ☒ Tort (If tort, fill in right column)
- ☐ Other General Civil Specify \_\_\_\_\_

## If Tort is Case Type:

(Check no more than TWO)

- ☐ Auto Accident
- ☐ Premises Liability
- ☐ Medical Malpractice
- ☐ Other Professional Negligence
- ☐ Product Liability
- ☒ Other Specify Other

Breach of Contract & Duty of LoyaltyAre Punitive Damages Pleaded? ☒ Yes ☐ No

☒ I hereby certify that the documents in this filing (including attachments and exhibits) satisfy the requirements for redaction of personal or confidential information in O.C.G.A. 9-11-7.1

DISCLOSURE STATEMENT  
 CLERK OF SUPERIOR COURT

CASE NUMBER (Assigned by Clerk)

**MIMEDX GROUP, INC.**

Plaintiff

Vs.

**LUKE TORNQUIST**

Defendant

#### TYPE OF ACTION

- |  |                                       |
|--|---------------------------------------|
| <input type="radio"/> 1. Divorce without Agreement Attached                                    | <input type="radio"/> 11. URESA       |
| <input type="radio"/> 2. Divorce with Agreement Attached                                       | <input type="radio"/> 12. Name Change |
| <input type="radio"/> 3. Domestic Relations  | <input type="radio"/> 13. Other       |
| <input type="radio"/> 4. Damages Arising out of Contract                                       | <input type="radio"/> 14. Recusal     |
| <input checked="" type="radio"/> 5. Damages Arising out of Tort                                | <input type="radio"/> 15. Adoption    |
| <input type="radio"/> 6. Condemnation  |                                       |
| <input type="radio"/> 7. Equity  |                                       |
| <input type="radio"/> 8. Zoning – County Ordinance Violations (i.e., Injunctive Relief-Zoning) |                                       |
| <input type="radio"/> 9. Zoning Appeals (denovo)   |                                       |
| <input type="radio"/> 10. Appeal, Including denovo appeal – excluding Zoning                   |                                       |

#### PREVIOUS RELATED CASES

Does this case involve substantially the same parties, or substantially the same subject matter, or substantially the same factual issues, as any other case filed in this court (Whether pending simultaneously or not)?

☒ NO

☐ YES – If yes, please fill out the following:

1. Case #

2. Parties

3. Assigned Judge

4. Is this case still pending? ☐ Yes ☐ No

5. Brief description of similarities:

/S/ Joseph D. Wargo  
 Attorney or Party Filing Suit

Glucsa Keaton

Rebecca Keaton, Clerk of Superior Court  
Cobb County, Georgia

## ) ) ) ) ) ) ) ) ) )

1



Respectfully submitted, this 9<sup>th</sup> day of January 2017.

**WARGO & FRENCH, LLP**  
*Counsel for Plaintiff MiMedx Group, Inc.*

/s/ Shanon J. McGinnis

Joseph D. Wargo

Georgia Bar No. 738764

E-mail: [jwargo@wargofrench.com](mailto:jwargo@wargofrench.com)

Shanon J. McGinnis

Georgia Bar No. 387598

E-mail: [smcginnis@wargofrench.com](mailto:smcginnis@wargofrench.com)

999 Peachtree Street, NE

26th Floor

Atlanta, Georgia 30309

Telephone: (404) 853-1500

Facsimile: (404) 853-1501

**IN THE SUPERIOR COURT OF COBB COUNTY  
STATE OF GEORGIA**

MIMEDX GROUP, INC.,	)	
	)	
Plaintiff,	)	
	)	
v.	)	
	)	CIVIL ACTION FILE NO.
	)	16-109795
LUKE TORNQUIST,	)	
	)	
Defendant.	)	

I hereby certify that on this day, I served the foregoing **NOTICE OF APPEARANCE** by  
U.S. Mail, postage pre-paid to the following:

Luke Tornquist  
1818 Goodrich Avenue  
St. Paul, MN 55105

This 9<sup>th</sup> day of January 2017.

/s/ Shanon J. McGinnis  
Shanon J. McGinnis  
Georgia Bar No. 387598

IN THE SUPERIOR COURT FOR COBB COUNTY  
STATE OF GEORGIA

MIMEDX GROUP, INC.,

Plaintiff,

v.

LUKE TORNQUIST,

Defendant

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CIVIL ACTION FILE

NO. 2016-0175057

**NOTICE OF FILING AFFIDAVITS AND SUPPORTING EVIDENCE**

Plaintiff MiMedx Group, Inc. ("MiMedx") hereby gives notice of filing and serving of the following affidavits and supporting evidence:

- Affidavit of Kevin Lilly of MiMedx Group, Inc., dated January 20, 2017, attached hereto as Exhibit "A";
- Affidavit of Lee Ann Lawson of MiMedx Group, Inc., dated January 10, 2017, attached hereto as Exhibit "B";
- Affidavit of Kirk Alexander of Academy Medical, LLC, dated January 13, 2017, attached hereto as Exhibit "C"; and
- Academy Medical, LLC records, attached hereto as Composite Exhibit "D".

The foregoing Affidavits and supporting evidence are to be considered by this Court in support of Plaintiff's Petition for Temporary Restraining Order and Interlocutory Injunction, and in support of any future motions or trial in this action.

Respectfully submitted, this 20<sup>th</sup> day of January, 2017.

**WARGO & FRENCH, LLP**

/s/ Joseph D. Wargo

Joseph D. Wargo

Georgia Bar No. 738764

E-mail: [jwargo@wargofrench.com](mailto:jwargo@wargofrench.com)

Shanon J. McGinnis

Georgia Bar No. 387598

E-mail: [smcginnis@wargofrench.com](mailto:smcginnis@wargofrench.com)

999 Peachtree Street, NE

26th Floor

Atlanta, Georgia 30309

Telephone: (404) 853-1500

Facsimile: (404) 853-1506

*Counsel for Plaintiff*

*MiMedx Group, Inc.*

**IN THE SUPERIOR COURT FOR COBB COUNTY  
STATE OF GEORGIA**

MIMEDX GROUP, INC.,

Plaintiff,

v.

LUKE TORNQUIST,

Defendant

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§

CIVIL ACTION FILE

NO. 2016-0175057

**CERTIFICATE OF SERVICE**

I hereby certify that on this day, I served the foregoing **NOTICE OF FILING AFFIDAVITS AND SUPPORTING EVIDENCE** by U.S. Mail, postage pre-paid to Defendant addressed as follows:

Luke Tornquist  
1818 Goodrich Avenue  
St. Paul, MN 55105

I hereby further certify that on this day, I provided a courtesy copy of the foregoing **NOTICE OF FILING AFFIDAVITS AND SUPPORTING EVIDENCE** by U.S. Mail, postage pre-paid, addressed as follows:

David Allen Roberts, Esq.  
Hall, Arbery, Gilligan, Roberts & Shanlever LLP  
3340 Peachtree Road NE – Suite 1900  
Atlanta, GA 30326-1082

Respectfully submitted, this 20<sup>th</sup> day of January, 2017.

**WARGO & FRENCH, LLP**

/s/ Joseph D. Wargo

Joseph D. Wargo

Georgia Bar No. 738764

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# EXHIBIT A



AFFIDAVIT OF KEVIN LILLY

STATE OF GEORGIA

COUNTY OF COBB

Before me, this day personally appeared Kevin Lilly, who, upon first being duly sworn, states as follows:

1. I am an adult over the age of eighteen (18), and I am suffering under no disability that would prevent me from giving this Affidavit. I have personal knowledge of the facts contained herein. I would provide competent testimony to the matters stated in this affidavit if called upon to do so.

2. I have been employed by MiMedx Group, Inc. ("MiMedx") since July 2015, most recently as Senior Vice President, Wound Care. My job responsibilities as the Senior Vice President, Wound Care of MiMedx include direct management of the Area Vice Presidents as well as executing all sales management activities to attain the revenue each quarter. My responsibilities also include establishing and maintaining the people, process and technologies to consistently and predictably attain our revenue commitments.

3. MiMedx is a leading regenerative medicine company utilizing human amniotic tissue and patent-protected processes to develop and market advanced products and therapies to various healthcare sectors. MiMedx's products are used in multiple therapeutic areas, including, but not limited to, ophthalmology, spine, chronic wounds, dental, orthopedic surgery, sports medicine and urology.

4. MiMedx sells its medical products in Florida, Georgia, and throughout the United States in a highly competitive segment of the health care industry. MiMedx competitors include Amnio Technology, LLC; Muscularskeletal Transplant Foundation; Advanced Biologics; Aziyo

Biologics, Inc.; and Lattice Biologics. MiMedx's clients include Veterans' Affairs hospitals ("VA Hospitals") in many states.

5. MiMedx uses its trade secret and other confidential information to conduct its business. Among the most sensitive of MiMedx's business information is detailed customer contact information, data concerning its sales to its customers and marketing information which is relied upon by its salespeople to promote the sale of MiMedx's products.

6. In the ordinary course of MiMedx's business, MiMedx maintains records of its sales of its products to its customers and marketing information used by its salespeople. These MiMedx business records include: (1) sales information on salesforce.com, which identifies the person(s) who act as the contact for the customer, the specific tissue product sold under each purchase order, the doctors for whom each tissue was ordered, the account history (from which usage reports may be derived), and other sales related information (the "Salesforce Database"); (2) excel spreadsheets which detail the tissue products by stock keeping unit ("SKU") numbers and quantity for each MiMedx customer and doctor using the same (the "Excel Sales Spreadsheets"); and (3) a repository of marketing and sales materials generated by MiMedx to assist its salespersons in their marketing and sale of MiMedx products, which includes detailed comparisons of the efficacy and other qualities of MiMedx's medical products as compared with directly competitive and comparable products of other manufacturers (the depository is referred to as "Box"). Information contained in the Salesforce Database, Excel Sales Spreadsheets and Box (collectively, the "Sales Trade Secrets") is gathered and inputted by MiMedx in the ordinary course of its business by its authorized personnel who have access to this sales and marketing information in the ordinary and normal course of performing their job functions. MiMedx maintains and uses the Sales Trade Secrets in the regular and ordinary course of its business.



7. MiMedx is the administrator of the Salesforce Database. MiMedx sets access control lists for the Salesforce Database, which determines which of its employees have access to what information, based on their job responsibilities (including sales territory) and seniority level. Access to the Salesforce Database is only permitted by use of a user name, which MiMedx administers, and the user's password. The information in the MiMedx Salesforce Database is confidential and proprietary to MiMedx, and is available to MiMedx employees on a need-to-know basis as determined by John Boney, MiMedx's Business Analytics Manager who manages the Salesforce Database. The information on the MiMedx Salesforce Database is not available to MiMedx's competitors, and is not available to the public.

8. The information contained in the MiMedx Excel Sales Spreadsheets is maintained on MiMedx's computer servers located in Marietta, Georgia. MiMedx limits access to this information based on the sales employee's territory. Access to MiMedx's Excel Sales Spreadsheets is only permitted by use of a user name, which MiMedx administers, and the user's password. The information in the MiMedx Excel Sales Spreadsheets is confidential and proprietary to MiMedx and is available to MiMedx employees on a need-to-know basis as determined by Travis Tucker, MiMedx's Vice President of Informatics, who manages the Excel Sales Spreadsheets. The information on the MiMedx Excel Sales Spreadsheets is not available to MiMedx's competitors, and is not available to the public.

9. The information contained in Box is maintained on MiMedx's computer servers located in Marietta, Georgia. Access to the documents contained in the Box is only permitted by use of a user name, which MiMedx administers, and the user's password. The information in Box is confidential and proprietary, and is made available to MiMedx's salespeople to assist them in procuring sales of MiMedx product, including by providing information which can be

used to help persuade a customer to purchase a MiMedx product rather than a product of MiMedx's customers. The information in the MiMedx Box is not available to MiMedx's competitors, and is not available to the public.

10. Jess Kruchoski ("Kruchoski") was until recently a Regional Sales Director of the North Central Region for MiMedx, a position he assumed in or about October, 2013. MiMedx's North Central Region covers the States of Iowa, Minnesota, Nebraska, North Dakota, South Dakota and Wisconsin. As a result of his position with MiMedx, Kruchoski had access to MiMedx's confidential Sales Trade Secrets for the entirety of the North Central Region during his employment. Prior to and as a condition of his employment with MiMedx, Kruchoski executed (among other contracts) a Non-Competition Agreement and a Confidentiality and Non-Solicitation Agreement.

11. As a result of Kruchoski's position as MiMedx's Regional Sales Director of the North Central Region, Kruchoski had access to MiMedx's Sales Trade Secrets for that Region. Kruchoski thus had detailed confidential information concerning MiMedx's sales throughout the North Central Region, including detailed tissue product information (by SKU number) purchased for use by particular doctors and medical groups.

12. Luke Tornquist ("Tornquist") was until recently an Account Executive for MiMedx, a position he assumed in or about September, 2013. Tornquist was responsible for MiMedx's sales in Minnesota, including without limitation to the Minneapolis VAMC and the St. Cloud VAMC. During Tornquist's employment with MiMedx, Kruchoski was Tornquist's direct supervisor. Prior to and as a condition of his employment with MiMedx, Tornquist executed (among other contracts) a Non-Competition Agreement and a Confidentiality and Non-Solicitation Agreement.



13. As a result of Tornquist's position as MiMedx's Account Executive for Minnesota, Tornquist had access to MiMedx's Sales Trade Secrets for Minnesota. Tornquist thus had detailed confidential information concerning MiMedx's sales throughout Minnesota, including detailed tissue product information (by SKU number) purchased for use by particular doctors and medical groups.

14. During 2015-2016, Avi Carter ("Carter") was employed by MiMedx as an Account Executive. Carter was responsible for MiMedx's sales in Utah and Montana, including without limitation to the Salt Lake City VAMC and the Ft. Harrison VAMC.

15. During 2015- June, 2016, Matt Bloemer ("Bloemer") was employed by MiMedx as an Account Executive. Bloemer was responsible for MiMedx's sales in Ohio, including without limitation to the Dayton VAMC.

16. During 2015-2016, Mike Wilson ("Wilson") was employed by MiMedx as an Account Executive. Wilson was responsible for MiMedx's sales in Wisconsin.

17. During 2015-2016, Cara Margolis n/k/a Gargan ("Margolis") was employed by MiMedx as an Account Executive. Margolis was responsible for MiMedx's sales in Michigan.

18. During 2015-2016, Vance Nardin ("Nardin") was employed by MiMedx as an Account Executive. Nardin was responsible for MiMedx's sales in Michigan.

19. I understand that Academy Medical, LLC ("Academy Medical") has produced records showing that Kruchoski and Tornquist were involved in sales of other companies' products to the following, all of whom are customers of MiMedx:

Dayton, OH VMAC  
Ft. Harrison, MT VMAC  
Iowa City, IA VMAC  
Lexington, KY VMAC  
Lexington, KY CBOC  
Minneapolis, MN VMAC

St. Cloud, MN VMAC  
Sioux Falls, SD VMAC  
Salt Lake City, UT VMAC  
West Palm Beach, FL VAMC.

20. For example, I understand that Academy Medical's records show that Kruchoski and Tornquist were involved in the sale of PalinGen Flow to the Minneapolis Veterans' Affairs Hospital in February and April, 2016. The Academy Medical documents I have reviewed in this regard are referred to in the Affidavit of Kirk Alexander and marked with document control numbers ACADEMY\_006372 (at lines 1660 and 1661, which show Kruchoski as the sales representative for these transactions) and certain emails marked with document control numbers ACADEMY\_005788-ACADEMY\_005796, and ACADEMY\_002138 (which show that Tornquist was Kruchoski's sales representative in Minnesota).

21. The Minneapolis Veterans' Affairs Hospital is a customer of MiMedx, located within the North Central Region (Minnesota) for which Kruchoski and Tornquist were responsible – both having personal contact with the Minneapolis Veterans' Affairs Hospital within the past two years – and for which they had confidential MiMedx Sales Trade Secrets. PalinGen Flow is sold by Amnio Technology, LLC, a competitor of MiMedx, and is competitive with various MiMedx tissue products sold under the brand name "OrthoFlo," "EpiFix Micronized," and "AmnioFix Injectable."

22. At the time of the February 2016 sale and the April 2016 sale of PalinGen Flow to the Minneapolis Veterans' Affairs Hospital, Kruchoski and Tornquist had confidential MiMedx Sales Trade Secrets that would materially assist Kruchoski and Tornquist in making those sales. In this regard, Kruchoski and Tornquist were aware of the quantities of the specific MiMedx tissues (identified by particular SKU numbers for MiMedx products which are competitive with



PalinGen Flow) sold to the Minneapolis Veterans' Affairs Hospital for 2015 and early 2016, and as a result knew the type of competitive PalinGen Flow product to sell to that MiMedx customer.

23. Academy Medical's business records also show it sold TranZgraft Acellular Dermis ("TranZgraft") to the West Palm Beach Veterans' Affairs Hospital on July 31, 2015. The Academy Medical business records show that the sales representative for this transaction were Lex Harris and Bill Wagner (see ACADEMY\_006367 (line 1162) and ACADEMY\_006376 (line 1970)). The West Palm Beach Veterans' Affairs Hospital is a customer of MiMedx. TranZgraft is sold by Aziyo Biologics, Inc., a competitor of MiMedx, and is competitive with various MiMedx tissue products, including those sold under the brand names "AmnioFix" and "EpiFix."

24. Bill Wagner ("Wagner") is currently the Regional Sales Director for Florida (effective January 1, 2016). He was previously the Area Director for Federal Sales responsible for the States of Alabama, Florida, Georgia, Louisiana, Mississippi and South Carolina (after being promoted from a sales representative position on July 1, 2015). In the Area Director of Federal Sales role, Wagner had access to MiMedx Sales Trade Secrets that would materially assist in making sales of TranZgraft to the West Palm Beach Veterans' Affairs Hospital. In this regard, Wager was aware of the quantities of the specific MiMedx tissues (identified by particular SKU numbers for MiMedx products which are competitive with TranZgraft) sold to the West Palm Beach Veterans' Affairs Hospital in 2014 and the first six months of 2015, and as a result knew the type of competitive TranZgraft product to sell to that MiMedx customer.

25. Academy Medical's business records also show that it sold DBM Putty to the Salt Lake City Veteran's Affairs Hospital on January 21, 2016. The Academy Medical business

records show that the sales representatives for this transaction were Harris and Kruchoski (see ACADEMY\_006360 (line 588), ACADEMY\_006372 (line 1657)). DBM Putty is competitive with product sold by Stability Biologics (a company acquired by MiMedx earlier in January, 2016) called “H-Genin DBM Putty.” The Salt Lake City VA Hospital is a customer of MiMedx.

26. MiMedx’s business is driven in large part by the personal trust and relationships its sales representatives have with doctors and hospitals, and the ability of its sales representatives to provide guidance for doctors’ medical product choices. Through investment of significant time and resources, MiMedx creates and fosters their sales representatives’ ability to develop personal relationships with and provide guidance for medical product choices by its customers. For example, Box is particularly designed to promote MiMedx’s sales representatives’ ability to pitch MiMedx’s medical products as superior to those of its competitors for particular types of wound treatments.

27. In this regard, MiMedx’s customers have various options for patient wound treatments. As a result of MiMedx’s efforts, its sales representatives are enabled to more effectively direct MiMedx’s customers to use MiMedx medical products for wound treatments, especially through the use of information concerning these product choices on Box.

28. Consequently, MiMedx employees who use Sales Trade Secrets to sell competitors’ products to MiMedx’s customers are trading on MiMedx’ good will which MiMedx paid for and facilitated. Indeed, someone armed with MiMedx’s Sales Trade Secrets which, as explained above, have detailed information concerning customer tissue purchases and competitive alternatives, would know which MiMedx customers to target with particular products sold by MiMedx’s competitors. Use of MiMedx’s confidential Sales Trade Secrets by MiMedx employees to sell medical products of other companies is thus especially damaging to





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# EXHIBIT B

AFFIDAVIT OF LEE ANN LAWSON

STATE OF GEORGIA

COUNTY OF COBB

Before me, this day personally appeared Lee Ann Lawson ("Affiant") who, upon first being duly sworn, states as follows:

1. I am over the age of eighteen (18), and I am suffering under no disability that would prevent me from giving this Affidavit. I have personal knowledge of the facts contained herein. I would provide competent testimony to the matters stated in this Affidavit if called upon to do so.

2. I have been employed by MiMedx Group, Inc. ("MiMedx") since June 2012, most recently as Vice President, Human Resources.

3. Reid Harris ("Harris") was employed by MiMedx from May 2012 until June 2014 as a National Sales Director. Harris was a consultant for MiMedx from June 2014 until February 2016. MiMedx terminated Harris when it learned Harris was working for MTF, a competitor of MiMedx. Attached hereto as Exhibit 1 is a true and correct copy of MiMedx's letter terminating MiMedx's consulting agreement with Harris.

4. Jess Kruchoski ("Kruchoski") was employed by MiMedx from July 2012 until December 2016. Kruchoski was an Account Executive for MiMedx in Wisconsin and Minnesota from July 2012 until October 2013. From October 2013 until December 2016, Kruchoski was a Regional Sales Director for MiMedx's North Central Region, which covers Iowa, Minnesota, Nebraska, North Dakota, South Dakota and Wisconsin.

5. Luke Tornquist ("Tornquist") was employed by MiMedx from September 2013 until December 2016 as an Account Executive for MiMedx in Minnesota. Kruchoski was Tornquist's direct supervisor.

6. In the ordinary course of its business and due to the highly-competitive nature of MiMedx's business, MiMedx requires as a condition to employment that its employees execute a non-competition agreement and a confidentiality/non-solicitation agreement. At the time a new employee is hired, these agreements are created and executed by MiMedx personnel with knowledge of the agreements and with a business duty to create such agreements. It is MiMedx's regular practice to make these agreements and they are kept in the course of MiMedx's regularly conducted business.

7. Attached hereto as Exhibit 2 are true and correct copies of the Non-Competition Agreement and the Confidentiality/Non-Solicitation Agreement between Harris and MiMedx.

8. Attached hereto as Exhibit 3 are true and correct copies of the Non-Competition Agreement and the Confidentiality/Non-Solicitation Agreement between Kruchoski and MiMedx.


9. Attached hereto as Exhibit 4 are true and correct copies of the Non-Competition Agreement and the Confidentiality/Non-Solicitation Agreement between Tornquist and MiMedx.

10. During 2015-2016, Avi Carter, Matt Bloemer, Mike Wilson, Cara Margolis (n/k/a Gargan), and Vance Nardin, were all employees of MiMedx. Each entered into non-competition agreements and confidentiality/non-solicitation agreements at the inception of their employment with MiMedx that contained identical or substantially similar terms as those entered into by Harris, Kruchoski and Tornquist.

[SIGNATURE ON NEXT PAGE]




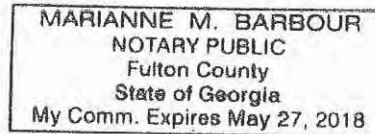
FURTHER AFFIANT SAYETH NOT this 10 day of January, 2017.



Lee Ann Lawson  
Vice President, Human Resources  
MiMedx Group, Inc.

Sworn to and subscribed before me this 10<sup>th</sup> day  
of JAN, 2017, by Lee Ann Lawson,  
who is ✓ personally known to me  
or     produced the following type of identification:

  
Notary Public  
My commission expires: 5/27/2018



# EXHIBIT 1



February 24, 2016

Reid A. Harris  
12844 River Dance Drive  
Raleigh, NC 27613

Dear Lex:

It has come to our attention that you have become employed by the Musculoskeletal Transplant Foundation (MTF). MiMedx has serious concerns about your ability to continue to serve as a consultant pursuant to that certain consulting agreement entered into between you and MiMedx Group, Inc. with an original effective date of June 28, 2014 (the "Consulting Agreement"). Specifically, the Consulting Agreement holds that you will keep confidential all MiMedx Confidential Information, and that you will not provide consulting services to any other company whose business is directly competitive with the business of MiMedx. MTF is a seller of allograft tissues, including allografts that MiMedx alleges in active litigation infringe on our patents. We therefore consider MTF to be a direct competitor.

We are disappointed that you chose not to notify MiMedx of this development, which we believe clearly violates the spirit of the obligation not to provide services to direct competitors of MiMedx while you are being compensated by MiMedx under the Consulting Agreement.

Accordingly, pursuant to Section 3 of the Consulting Agreement, you are hereby given notice of termination of the Consulting Agreement, effective February 26, 2016. I remind you of your continuing obligations under Sections 5, 6, and 7 of the Consulting Agreement, which require you to (1) immediately return to MiMedx all documents related to MiMedx that were received or created by you during the term of the Consulting Agreement, and (2) maintain the confidentiality of all Confidential Information of MiMedx for a period of two (2) years after the termination thereof. You may direct all Confidential Information being returned to my attention.

MiMedx reserves all rights available to it under the Consulting Agreement and pursuant to applicable law.

Sincerely,

A handwritten signature in cursive script, appearing to read "Alex Haden".

Alexandra O. Haden  
General Counsel & Secretary

Cc: Pete Petit  
Bill Taylor  
Thornton Kuntz  
Christopher Cashman  
Mike Carlton

MiMedx Group, Inc.

Innovations in Regenerative Biomaterials

10000 Northpark Drive, Suite 1000 | Charlotte, NC 28217 | Tel: 704.333.1100 | Fax: 704.333.1101 | www.mimedx.org

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# EXHIBIT 2



MiMedx Copy

## Non-Competition Agreement

THIS AGREEMENT is made by and between MiMedx Group, Inc., (the "Company") and Reid A. Harris, Jr. ("Employee"). In consideration of the employment of the Employee and the salary and other remuneration and benefits paid by the Company to the Employee while Employee is employed by the Company, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties agree:

### 1. Non-Competition

- (a) The Employee agrees that the Company is engaged in the highly competitive business of an integrated developer, manufacturer and marketer of A) collagen based biomaterials or products and durable hydrogel biomaterials or products, B) bioimplants manufactured from human amniotic membrane or C) amnion based products (the "Business"). Employee is responsible for managing and supporting the Company's Sales & Marketing for the Business throughout the United States. The Employee agrees that, due to Employee's position, Employee's engaging in any business which is competitive with the Business will cause the Company great and irreparable harm.
- (b) The Employee agrees that Employee's work for the Company will bring Employee into close contact with many of the Company's customers, trade secrets and confidential and proprietary information. The Employee further agrees that the covenants in subsection 1(d) of this Agreement are reasonable and necessary to protect the Company's legitimate business interests in its customer relationships, trade secrets and proprietary and confidential information. The Employee agrees that the Employee would inevitably disclose the Company's confidential information and trade secrets if he were to violate subsection 1(d).
- (c) The Employee agrees that while employed by the Company, Employee will faithfully devote Employee's best efforts to advance the interests of the Company and will not directly or indirectly, on Employee's own behalf or another's behalf, engage in any manner in any business of the type described in subsection 1(a) other than as an employee of the Company.
- (d) The Employee agrees that, for one (1) year after the cessation of employment with the Company, the Employee will not, directly or indirectly, perform the same or substantially the same job duties described in subsection 1(a) on behalf of any business that competes with the Business of the Company. Subsection 1(d) is limited to the 48 contiguous states of the United States.

### 2. Severability

If any part or provision in this Agreement is determined to be in violation of any law, rule or regulation or otherwise unenforceable, such determination shall not affect the validity of any other part or provision of this Agreement, but such other parts or provisions shall remain in full force and effect. Each provision, paragraph, and subparagraph of this Agreement is severable from every other provision, paragraph and subparagraph and constitutes a separate and distinct covenant. If a court concludes that any provision, paragraph or subparagraph of this Agreement is overbroad or unenforceable for any reason, the court may modify that provision, paragraph or subparagraph to the minimum extent necessary and then enforce it as modified. The covenants in this Agreement are independent of any other rights or obligations between the parties, and any dispute between the parties as to any such right or obligations shall not delay, preclude or otherwise limit the enforcement of any rights or obligations in this Agreement.

### 3. Successors

This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns, and the Employee, Employee's heirs, executors and administrators.

### 4. Injunctive Relief

The Employee understands, acknowledges and agrees that in the event of a breach or threatened breach of any of the covenants and promises contained in this Agreement, the Company shall suffer irreparable injury for which there is no adequate remedy at law, and the Company will therefore be entitled to injunctive relief from the courts enjoining said breach or threatened breach. The Employee further acknowledges that the Company also shall have the right to seek a remedy at law as well as or in lieu of equitable relief in the event of any such breach.

 Employee Initial



5. Waiver of Breach

The Company's waiver of a breach of any provision of this Agreement by the Employee does not waive any subsequent breach by the Employee, nor does the Company's failure to take action against any other employee for similar breaches operate as a waiver by the Company of a breach.

6. Entire Agreement and Modification

This Agreement represents the entire understanding between Employee and the Company on the matters addressed herein and may not be modified, changed or altered by any promise or statement by the Company other than in writing signed by Employee and an authorized representative of Company. This Agreement supersedes and entirely replaces any other all prior discussions, agreements, and understandings of every kind and nature, whether oral or in writing, between the parties with respect to the subject matters addressed herein. The waiver by the Company of a breach of any provision of this Agreement by any employee shall not be construed as a waiver of rights with respect to any subsequent breach by Employee.

7. Choice of Law and Forum Selection

All provisions of this Agreement shall be governed by and construed in accordance with the laws of the State of Florida without reference to principles of conflict of laws. Any lawsuit, claim, or other legal proceeding arising out of or relating to this Agreement shall be brought exclusively in the federal or state courts located in the State of Florida, and the Employee and the Company hereby submit to personal jurisdiction in the State of Florida and to venue in such courts. In the event Company is the prevailing party in any such proceeding, the Employee shall reimburse the Company for the costs (including reasonable attorney's fees) incurred by the Company in such proceeding.

8. Future Employment

For so long as the restricted periods in the covenants in this Agreement remain in effect, Employee shall provide any employers or prospective employers with a copy of this Agreement. For so long as the restricted periods in the covenants in this Agreement remain in effect, the Employee also expressly consents to the Company providing a copy of this Agreement to any of the Employee's future employers.

The parties hereto have duly executed this Agreement on the date identified below.

**Employee has carefully read and understands the provisions of this Agreement and has had the opportunity to seek independent legal advice prior to signing this Agreement. Nothing contained in this Agreement creates a contractual right to continued employment for a definite term, and either Party may terminate the Employee's employment with the Company with or without cause at any time and for any reason, including no reason. Employee represents and warrants that Employee has entered into this Agreement voluntarily and after consulting with whomsoever Employee wished.**

Executed this 24<sup>th</sup> day of MAY, 20 12.  
(day) (month) (year)

Reid A. Harkis, Jr.

REID A. HARKIS JR.  
(Print Name)

MiMedx Group, Inc.

By: Thornton A. Kuntz, Jr.

Vice President, Human Resources and Administration



MiMedx Copy

**CONFIDENTIALITY AND NON-SOLICITATION AGREEMENT**

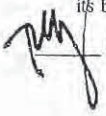
THIS AGREEMENT is made by and between MiMedx Group, Inc., (the "Company") and Reid A. Harris, Jr. ("Employee"). In consideration of the employment of the Employee and the salary and other remuneration and benefits paid by the Company to the Employee while Employee is employed by the Company, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties agree:

**1. Definitions.**

- (a) "Business" means the business of an integrated developer, manufacturer and marketer of A) collagen based biomaterials or products and durable hydrogel biomaterials or products, B) bioimplants manufactured from human amniotic membrane or C) amnion based products.
- (b) "Customer of Company" means a physician practice, physician, hospital, or any other person and/or entity that utilizes the products of the Company or procures the Company's products for utilization by others.
- (c) "Material Contact" as used in Section 5 below means personal contact with a Customer of the Company in an effort to initiate, maintain or further a business relationship between Company and such Customer. "Material Contact" as used in Section 6 below means direct personal contact between Employee and another employee of the Company, its parent or other subsidiary of its parent in the performance of Employee's job duties on behalf of the Company.
- (d) "Confidential Information" means information about the Company, its parent and the other subsidiaries of its parent and their respective employees, Customers, products, patients and/or business relationships with other parties which is not generally known outside of the applicable entity, which Employee learns of, receives knowledge of or access to, or develops or obtains from examination, testing or analysis, at any time and in any form or media, whether oral, written, graphic, machine readable, sample form draft, or other media, or in information storage and retrieval systems, in connection with Employee's employment with the Company, and which would be useful to competitors of the applicable entity. Confidential Information includes, but is not limited to: (1) business and employment policies, marketing methods and the targets of those methods, bids, proposals, financial data, Customer lists, business plans, promotional materials and pricing; (2) the terms upon which the applicable entity obtains products from its vendors; (3) the nature, origin, composition and development of the Company's products; (4) all data, reports, analyses, notes, interpretations, forecasts, records, documents, agreements and information concerning the applicable entity or other parties which are not generally available to the public, analysis of a possible business relationship or transaction between the applicable entity and other parties, at any time and in any form, whether or not expressly marked as proprietary or confidential, including without limitation business plans; customer lists; financial statements and other financial information of the disclosing party and its customers; suppliers; know-how; strategic or technical data; technology (including without limitation all design, manufacturing and related technology); sales and marketing data; marketing research data; product research and development data; software programs (including source code), designs, developments, data and any components thereof, whether or not copyrightable; intellectual property; pricing information; any oral, written or visual information obtained by meeting representatives or personnel of the other party or touring its facilities; all oral or written analyses (including any valuation or proposed price or range of prices for the stock or assets of either party), notes, analyses, compilations, studies, interpretations or other documents and all copies thereof prepared by either party of the affiliated entity's business relationship, which contain, reflect or are based upon, in whole or in part, any of the information which is described in the this clause; and the content and substance of any discussions or negotiations between the affiliated entity and other parties, and the fact that such discussions or negotiations have taken place.; (5) information provided by third parties which the Company has a duty to protect from disclosure; (6) personnel information; (7) information regarding technology used by the applicable entity in the business; and (9) clinical trial data and outcomes
- (e) "Trade Secrets" means Confidential Information which meets the additional requirements of the Uniform Trade Secrets Act or similar state law, as applicable.

- 2. **Employment.** Employee agrees to faithfully perform the duties assigned to Employee, and will not engage in any other employment or business activity while employed by Company which would interfere with Employee's full-time performance of Employee's duties for Company, or cause a conflict of interest. Employee covenants that Employee is not subject to any agreements with a prior employer restricting Employee's ability to work for Company. Employee further covenants that Employee does not possess any property or Confidential Information belonging to any prior or existing employer for use on behalf of Company. Employee agrees to abide by all of the Company's policies and procedures, which may be amended from time to time.


- 3. **Duty of Confidentiality.** Employee agrees that during employment with the Company and for a period of three (3) years following the end of that employment for any reason, Employee shall hold all Confidential Information in confidence and shall not directly or indirectly divulge or make use of, copy, publish, summarize or remove any Confidential Information or Trade Secrets outside of employment with Company without prior written consent of the Company, except as otherwise required pursuant to valid judicial order, provided Employee shall provide written notice of such order to, and shall use Employee's best efforts to cooperate with, the Company to obtain a protective order or other remedy to ensure that confidential treatment will be afforded such Confidential Information. Employee acknowledges that applicable law may impose longer duties of non-disclosure. Notwithstanding anything herein to the contrary, Employee's obligations regarding the Company's Trade Secrets shall survive the termination of Employee's employment for any reason and shall continue thereafter for the maximum period of time permitted under applicable law. The term "Confidential Information" does not include, however, information which (a) is or becomes generally available to the public other than as a result of a breach of this Agreement by Employee; or (b) Employee can show was within Employee's possession prior to its being furnished by or on behalf of the Company, provided that the information was not provided to Employee in violation of a

 Employee initial



confidentiality agreement or other contractual, legal or fiduciary obligation of confidentiality owed to the Company; or (c) was received by Employee from a third party owing no duty to the Company and having the legal right to transmit the same; (d) is independently developed by Employee without the aid, application or use of the Confidential Information; or (e) is explicitly approved for release by written authorization of the Company.

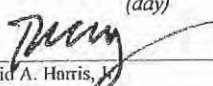
4. Company Property and Information. The sole and exclusive property and information belonging to the Company includes, without limitation, all papers, records, data, notes, drawings, files, documents, and other materials, including all copies of such materials, relating to the Employee's employment services or the business of the Company that Employee possesses or creates as a result of or during Employee's employment by the Company, whether or not confidential, as well as all Company-issued equipment vehicles, keys, devices, computers, cell phones and hand-held communication devices, pagers, and data and information storage and retrieval devices. Employee agrees to return all of the Company's property and information within three (3) days following the end of Employee's employment with the Company for any reason. To the extent Employee maintains property and information belonging to Company in electronic form on any computers or other electronic devices owned by Employee, Employee agrees to delete all such information fully and finally within three (3) days following the end of employment with Company for any reason, and, if requested by Company, to confirm the fact of such deletion in writing.
5. Non-Solicitation Covenant. While employed by the Company and for a period of twelve (12) months following the end of employment for any reason, Employee will not directly or indirectly solicit or attempt to solicit from any of the Customers with whom Employee had Material Contact during the last two (2) years of Employee's employment with the Company any business in competition with the Business of the Company. It is understood by the Employee that (i) the Company has attempted to limit Employee's right to solicit Customers only to the extent necessary to protect the Company from unfair competition during the twelve (12) months following the end of employment, and (ii) the purpose of these covenants and promises is (and that they are necessary) to protect the Company's legitimate business interests, and to protect and retain (and to prevent Employee from unfairly and to the detriment of the Company utilizing or taking advantage of) those substantial contacts and relationships (including those with Customers of the Company) which Employee may establish due to Employee's employment with the Company. Employee represents that Employee's experience and abilities are such that existence or enforcement of these covenants and promises will not prevent Employee from earning or pursuing an adequate livelihood and will not cause an undue burden to Employee or Employee's family.
6. Non-Recruitment of Company Employees. While employed by the Company, and for a period of twelve (12) months following the end of employment for any reason, Employee will not directly or indirectly solicit or attempt to solicit any employee of the Company, its parent or other subsidiaries of its parent with whom Employee had Material Contact during the last two (2) years of Employee's employment with the Company for the purpose of encouraging, enticing, or causing said employee to terminate employment with the Company.
7. Other Employment After Termination. Employee acknowledges and represents that Employee has substantial experience and knowledge such that Employee can readily obtain subsequent employment which does not violate this Agreement.
8. Choice of Law and Forum Selection. All provisions of this Agreement shall be governed by and construed in accordance with the laws of the State of Florida without reference to principles of conflict of laws. Any lawsuit, claim, or other legal proceeding arising out of or relating to this Agreement shall be brought exclusively in the federal or state courts located in the State of Florida, and the Employee and the Company hereby submit to personal jurisdiction in the State of Florida and to venue in such courts. In the event Company is the prevailing party in any such proceeding, the Employee shall reimburse the Company for the costs (including reasonable attorney's fees) incurred by the Company in such proceeding.
9. Construction of Agreement. The covenants contained herein shall be presumed to be enforceable, and any reading causing unenforceability shall yield to a construction permitting enforcement. If any single covenant or clause shall be found unenforceable, it shall be severed and the remaining covenants and clauses enforced in accordance with the tenor of the Agreement. In the event a court should determine not to enforce a covenant as written due to overbreadth, the parties specifically agree that said covenant shall be enforced to the extent reasonable, whether said revisions be in time, territory, or scope of prohibited activities.
10. Successors. This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns and the Employee, Employee's heirs, executors and administrators.
11. Entire Agreement and Modification. This Agreement represents the entire understanding between Employee and the Company on the matters addressed herein and may not be modified, changed or altered by any promise or statement by the Company other than in writing signed by Employee and an authorized representative of Company. This Agreement supersedes and entirely replaces any other prior discussions, agreements, and understandings of every kind and nature, whether oral or in writing, between the parties with respect to the subject matters addressed herein. The waiver by the Company of a breach of any provision of this Agreement by any employee shall not be construed as a waiver of rights with respect to any subsequent breach by Employee.
12. Injunctive Relief. Employee understands, acknowledges and agrees that in the event of a breach or threatened breach of any of the covenants and promises contained in this Agreement, the Company shall suffer irreparable injury for which there is no adequate remedy at law, and the Company will therefore be entitled to injunctive relief from the federal or state courts located in the State of Florida enjoining said breach or threatened breach. The existence of any claim or cause of action by Employee against the Company, including any dispute relating to the termination of this Agreement, shall not constitute a defense to enforcement of the

 Employee initial

covenants and promises contained herein by injunction. Employee further acknowledged that the Company also shall have the right to seek a remedy at law as well as or in lieu of equitable relief in the event of any such breach.

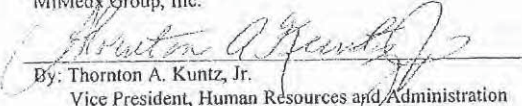
Employee has carefully read and understands the provisions of this Agreement, and has had the opportunity to seek independent legal advice prior to signing the Agreement. Nothing contained in this Agreement creates a contractual right to employment for a definite term, and either party may terminate the employment subject to this Agreement with or without cause at any time, and for any reason, including no reason. Employee represents and warrants that Employee has entered into this Agreement voluntarily and after consulting with whomsoever Employee wished.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_  
(day) (month) (year)


  
Reid A. Harris, Jr.

LEX HARRIS  
(Print Name)

MiMedx Group, Inc.

  
By: Thornton A. Kuntz, Jr.

Vice President, Human Resources and Administration

 Employee initial

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# EXHIBIT 3



## Non-Competition Agreement

THIS AGREEMENT is made by and between MiMedx Group, Inc., (the "Company") and Jess Kruchoski ("Employee"). In consideration of the employment of the Employee and the salary and other remuneration and benefits paid by the Company to the Employee while Employee is employed by the Company, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties agree:

### 1. Non-Competition

- (a) The Employee agrees that the Company is engaged in the highly competitive business of an integrated developer, manufacturer and marketer of A) collagen based biomaterials or products and durable hydrogel biomaterials or products, B) bioimplants manufactured from human amniotic membrane or C) amnion based products (the "Business"). Employee is responsible for managing and supporting the Company's Sales & Marketing for the Business throughout the United States. The Employee agrees that, due to Employee's position, Employee's engaging in any business which is competitive with the Business will cause the Company great and irreparable harm.
- (b) The Employee agrees that Employee's work for the Company will bring Employee into close contact with many of the Company's customers, trade secrets and confidential and proprietary information. The Employee further agrees that the covenants in subsection 1(d) of this Agreement are reasonable and necessary to protect the Company's legitimate business interests in its customer relationships, trade secrets and proprietary and confidential information. The Employee agrees that the Employee would inevitably disclose the Company's confidential information and trade secrets if he were to violate subsection 1(d).
- (c) The Employee agrees that while employed by the Company, Employee will faithfully devote Employee's best efforts to advance the interests of the Company and will not directly or indirectly, on Employee's own behalf or another's behalf, engage in any manner in any business of the type described in subsection 1(a) other than as an employee of the Company.
- (a) The Employee agrees that, for one (1) year after the cessation of employment with the Company, the Employee will not, directly or indirectly, perform the same or substantially the same job duties described in subsection 1(a) on behalf of any business that competes with the Business of the Company. Subsection 1(d) is limited to the 48 contiguous states of the United States.
- (b)

### 2. Severability

If any part or provision in this Agreement is determined to be in violation of any law, rule or regulation or otherwise unenforceable, such determination shall not affect the validity of any other part or provision of this Agreement, but such other parts or provisions shall remain in full force and effect. Each provision, paragraph, and subparagraph of this Agreement is severable from every other provision, paragraph and subparagraph and constitutes a separate and distinct covenant. If a court concludes that any provision, paragraph or subparagraph of this Agreement is overbroad or unenforceable for any reason, the court may modify that provision, paragraph or subparagraph to the minimum extent necessary and then enforce it as modified. The covenants in this Agreement are independent of any other rights or obligations between the parties, and any dispute between the parties as to any such right or obligations shall not delay, preclude or otherwise limit the enforcement of any rights or obligations in this Agreement.

### 3. Successors

This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns, and the Employee, Employee's heirs, executors and administrators.

### 4. Injunctive Relief

The Employee understands, acknowledges and agrees that in the event of a breach or threatened breach of any of the covenants and promises contained in this Agreement, the Company shall suffer irreparable injury for which there is no adequate remedy at law, and the Company will therefore be entitled to injunctive relief from the courts enjoining said breach or threatened breach. The Employee further acknowledges that the Company also shall have the right to seek a remedy at law as well as or in lieu of equitable relief in the event of any such breach.



Employee Initial



5. Waiver of Breach

The Company's waiver of a breach of any provision of this Agreement by the Employee does not waive any subsequent breach by the Employee, nor does the Company's failure to take action against any other employee for similar breaches operate as a waiver by the Company of a breach.

6. Entire Agreement and Modification

This Agreement represents the entire understanding between Employee and the Company on the matters addressed herein and may not be modified, changed or altered by any promise or statement by the Company other than in writing signed by Employee and an authorized representative of Company. This Agreement supersedes and entirely replaces any other all prior discussions, agreements, and understandings of every kind and nature, whether oral or in writing, between the parties with respect to the subject matters addressed herein. The waiver by the Company of a breach of any provision of this Agreement by any employee shall not be construed as a waiver of rights with respect to any subsequent breach by Employee.

7. Choice of Law and Forum Selection

All provisions of this Agreement shall be governed by and construed in accordance with the laws of the State of Florida without reference to principles of conflict of laws. Any lawsuit, claim, or other legal proceeding arising out of or relating to this Agreement shall be brought exclusively in the federal or state courts located in the State of Florida, and the Employee and the Company hereby submit to personal jurisdiction in the State of Florida and to venue in such courts. In the event Company is the prevailing party in any such proceeding, the Employee shall reimburse the Company for the costs (including reasonable attorney's fees) incurred by the Company in such proceeding.

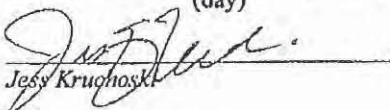
8. Future Employment

For so long as the restricted periods in the covenants in this Agreement remain in effect, Employee shall provide any employers or prospective employers with a copy of this Agreement. For so long as the restricted periods in the covenants in this Agreement remain in effect, the Employee also expressly consents to the Company providing a copy of this Agreement to any of the Employee's future employers.

The parties hereto have duly executed this Agreement on the date identified below.

**Employee has carefully read and understands the provisions of this Agreement and has had the opportunity to seek independent legal advice prior to signing this Agreement. Nothing contained in this Agreement creates a contractual right to continued employment for a definite term, and either Party may terminate the Employee's employment with the Company with or without cause at any time and for any reason, including no reason. Employee represents and warrants that Employee has entered into this Agreement voluntarily and after consulting with whomsoever Employee wished.**

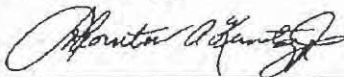
Executed this 19<sup>th</sup> day of June, 2012.  
(day) (month) (year)

  
\_\_\_\_\_  
Jess E. Kruchowski

Jess E. Kruchowski

(Print Name)

MiMedx Group, Inc.

  
\_\_\_\_\_

By: Thornton A. Kuntz, Jr.,  
Vice President, Human Resources and Administration




## CONFIDENTIALITY AND NON-SOLICITATION AGREEMENT

THIS AGREEMENT is made by and between MiMedx Group, Inc., (the "Company") and Jess Kruchoski ("Employee"). In consideration of the employment of the Employee and the salary and other remuneration and benefits paid by the Company to the Employee while Employee is employed by the Company, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties agree:

### I. Definitions.

- (a) "Business" means the business of an integrated developer, manufacturer and marketer of A) collagen based biomaterials or products and durable hydrogel biomaterials or products, B) bioimplants manufactured from human amniotic membrane or C) amnion based products.
- (b) "Customer of Company" means a physician practice, physician, hospital, or any other person and/or entity that utilizes the products of the Company or procures the Company's products for utilization by others.
- (c) "Material Contact" as used in Section 5 below means personal contact with a Customer of the Company in an effort to initiate, maintain or further a business relationship between Company and such Customer. "Material Contact" as used in Section 6 below means direct personal contact between Employee and another employee of the Company, its parent or other subsidiary of its parent in the performance of Employee's job duties on behalf of the Company.
- (d) "Confidential Information" means information about the Company, its parent and the other subsidiaries of its parent and their respective employees, Customers, products, patients and/or business relationships with other parties which is not generally known outside of the applicable entity, which Employee learns of, receives knowledge of or access to, or develops or obtains from examination, testing or analysis, at any time and in any form or media, whether oral, written, graphic, machine readable, sample form draft, or other media, or in information storage and retrieval systems, in connection with Employee's employment with the Company, and which would be useful to competitors of the applicable entity. Confidential Information includes, but is not limited to: (1) business and employment policies, marketing methods and the targets of those methods, bids, proposals, financial data, Customer lists, business plans, promotional materials and pricing; (2) the terms upon which the applicable entity obtains products from its vendors; (3) the nature, origin, composition and development of the Company's products; (4) all data, reports, analyses, notes, interpretations, forecasts, records, documents, agreements and information concerning the applicable entity or other parties which are not generally available to the public, analysis of a possible business relationship or transaction between the applicable entity and other parties, at any time and in any form, whether or not expressly marked as proprietary or confidential, including without limitation business plans; customer lists; financial statements and other financial information of the disclosing party and its customers; suppliers; know-how; strategic or technical data; technology (including without limitation all design, manufacturing and related technology); sales and marketing data; marketing research data; product research and development data; software programs (including source code), designs, developments, data and any components thereof, whether or not copyrightable; intellectual property; pricing information; any oral, written or visual information obtained by meeting representatives or personnel of the other party or touring its facilities; all oral or written analyses (including any valuation or proposed price or range of prices for the stock or assets of either party), notes, analyses, compilations, studies, interpretations or other documents and all copies thereof prepared by either party of the affiliated entity's business relationship, which contain, reflect or are based upon, in whole or in part, any of the information which is described in this clause; and the content and substance of any discussions or negotiations between the affiliated entity and other parties, and the fact that such discussions or negotiations have taken place.; (5) information provided by third parties which the Company has a duty to protect from disclosure; (6) personnel information; (7) information regarding technology used by the applicable entity in the business; and (9) clinical trial data and outcomes
- (e) "Trade Secrets" means Confidential Information which meets the additional requirements of the Uniform Trade Secrets Act or similar state law, as applicable.

- 2. Employment. Employee agrees to faithfully perform the duties assigned to Employee, and will not engage in any other employment or business activity while employed by Company which would interfere with Employee's full-time performance of Employee's duties for Company, or cause a conflict of interest. Employee covenants that Employee is not subject to any agreements with a prior employer restricting Employee's ability to work for Company. Employee further covenants that Employee does not possess any property or Confidential Information belonging to any prior or existing employer for use on behalf of Company. Employee agrees to abide by all of the Company's policies and procedures, which may be amended from time to time.
- 3. Duty of Confidentiality. Employee agrees that during employment with the Company and for a period of three (3) years following the end of that employment for any reason, Employee shall hold all Confidential Information in confidence and shall not directly or indirectly divulge or make use of, copy, publish, summarize or remove any Confidential Information or Trade Secrets outside of employment with Company without prior written consent of the Company, except as otherwise required pursuant to valid judicial order, provided Employee shall provide written notice of such order to, and shall use Employee's best efforts to cooperate with, the Company to obtain a protective order or other remedy to ensure that confidential treatment will be afforded such Confidential Information. Employee acknowledges that applicable law may impose longer duties of non-disclosure. Notwithstanding anything herein to the contrary, Employee's obligations regarding the Company's Trade Secrets shall survive the termination of Employee's employment for any reason and shall continue thereafter for the maximum period of time permitted under applicable law. The term "Confidential Information" does not include, however, information which (a) is or becomes generally available to the public other than as a result of a breach of this Agreement by Employee; or (b) Employee can show was within Employee's possession prior to its being furnished by or on behalf of the Company, provided that the information was not provided to Employee in violation of a

 Employee initial



confidentiality agreement or other contractual, legal or fiduciary obligation of confidentiality owed to the Company; or (c) was received by Employee from a third party owing no duty to the Company and having the legal right to transmit the same; (d) is independently developed by Employee without the aid, application or use of the Confidential Information; or (e) is explicitly approved for release by written authorization of the Company.

4. Company Property and Information. The sole and exclusive property and information belonging to the Company includes, without limitation, all papers, records, data, notes, drawings, files, documents, and other materials, including all copies of such materials, relating to the Employee's employment services or the business of the Company that Employee possesses or creates as a result of or during Employee's employment by the Company, whether or not confidential, as well as all Company-issued equipment vehicles, keys, devices, computers, cell phones and hand-held communication devices, pagers, and data and information storage and retrieval devices. Employee agrees to return all of the Company's property and information within three (3) days following the end of Employee's employment with the Company for any reason. To the extent Employee maintains property and information belonging to Company in electronic form on any computers or other electronic devices owned by Employee, Employee agrees to delete all such information fully and finally within three (3) days following the end of employment with Company for any reason, and, if requested by Company, to confirm the fact of such deletion in writing.
5. Non-Solicitation Covenant. While employed by the Company and for a period of twelve (12) months following the end of employment for any reason, Employee will not directly or indirectly solicit or attempt to solicit from any of the Customers with whom Employee had Material Contact during the last two (2) years of Employee's employment with the Company any business in competition with the Business of the Company. It is understood by the Employee that (i) the Company has attempted to limit Employee's right to solicit Customers only to the extent necessary to protect the Company from unfair competition during the twelve (12) months following the end of employment, and (ii) the purpose of these covenants and promises is (and that they are necessary) to protect the Company's legitimate business interests, and to protect and retain (and to prevent Employee from unfairly and to the detriment of the Company utilizing or taking advantage of) those substantial contacts and relationships (including those with Customers of the Company) which Employee may establish due to Employee's employment with the Company. Employee represents that Employee's experience and abilities are such that existence or enforcement of these covenants and promises will not prevent Employee from earning or pursuing an adequate livelihood and will not cause an undue burden to Employee or Employee's family.
6. Non-Recruitment of Company Employees. While employed by the Company, and for a period of twelve (12) months following the end of employment for any reason, Employee will not directly or indirectly solicit or attempt to solicit any employee of the Company, its parent or other subsidiaries of its parent with whom Employee had Material Contact during the last two (2) years of Employee's employment with the Company for the purpose of encouraging, enticing, or causing said employee to terminate employment with the Company.
7. Other Employment After Termination. Employee acknowledges and represents that Employee has substantial experience and knowledge such that Employee can readily obtain subsequent employment which does not violate this Agreement.
8. Choice of Law and Forum Selection. All provisions of this Agreement shall be governed by and construed in accordance with the laws of the State of Florida without reference to principles of conflict of laws. Any lawsuit, claim, or other legal proceeding arising out of or relating to this Agreement shall be brought exclusively in the federal or state courts located in the State of Florida, and the Employee and the Company hereby submit to personal jurisdiction in the State of Florida and to venue in such courts. In the event Company is the prevailing party in any such proceeding, the Employee shall reimburse the Company for the costs (including reasonable attorney's fees) incurred by the Company in such proceeding.
9. Construction of Agreement. The covenants contained herein shall be presumed to be enforceable, and any reading causing unenforceability shall yield to a construction permitting enforcement. If any single covenant or clause shall be found unenforceable, it shall be severed and the remaining covenants and clauses enforced in accordance with the tenor of the Agreement. In the event a court should determine not to enforce a covenant as written due to overbreadth, the parties specifically agree that said covenant shall be enforced to the extent reasonable, whether said revisions be in time, territory, or scope of prohibited activities.
10. Successors. This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns and the Employee, Employee's heirs, executors and administrators.
11. Entire Agreement and Modification. This Agreement represents the entire understanding between Employee and the Company on the matters addressed herein and may not be modified, changed or altered by any promise or statement by the Company other than in writing signed by Employee and an authorized representative of Company. This Agreement supersedes and entirely replaces any other prior discussions, agreements, and understandings of every kind and nature, whether oral or in writing, between the parties with respect to the subject matters addressed herein. The waiver by the Company of a breach of any provision of this Agreement by any employee shall not be construed as a waiver of rights with respect to any subsequent breach by Employee.
12. Injunctive Relief. Employee understands, acknowledges and agrees that in the event of a breach or threatened breach of any of the covenants and promises contained in this Agreement, the Company shall suffer irreparable injury for which there is no adequate remedy at law, and the Company will therefore be entitled to injunctive relief from the federal or state courts located in the State of Florida enjoining said breach or threatened breach. The existence of any claim or cause of action by Employee against the Company, including any dispute relating to the termination of this Agreement, shall not constitute a defense to enforcement of the

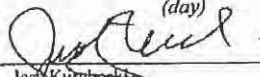


Employee initial

covenants and promises contained herein by injunction. Employee further acknowledged that the Company also shall have the right to seek a remedy at law as well as or in lieu of equitable relief in the event of any such breach.

Employee has carefully read and understands the provisions of this Agreement, and has had the opportunity to seek independent legal advice prior to signing the Agreement. Nothing contained in this Agreement creates a contractual right to employment for a definite term, and either party may terminate the employment subject to this Agreement with or without cause at any time, and for any reason, including no reason. Employee represents and warrants that Employee has entered into this Agreement voluntarily and after consulting with whomsoever Employee wished.

Executed this 19<sup>th</sup> day of June, 2012.  
(day) (month) (year)

  
\_\_\_\_\_  
Jess Kruchoski


MiMedx Group, Inc.



By:  
Thornton A. Kuntz, Jr.,

Vice President, Human Resources and Administration

Jess E. Kruchaski  
(Print Name)

 Employee initial



---

# EXHIBIT 4

MiMedx Copy

## Non-Competition Agreement

THIS AGREEMENT is made by and between MiMedx Group, Inc., (the "Company") and Luke A. Tornquist ("Employee"). In consideration of the employment or continued employment of the Employee and the salary and other remuneration and benefits paid by the Company to the Employee while Employee is employed by the Company, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties agree:

### 1. Employee Acknowledgments

- (a) The Employee agrees that the Company is engaged in the highly competitive business of an integrated developer, manufacturer and/or marketer of (i) collagen based biomaterials and products and durable hydrogel biomaterials and products, (ii) bioimplants processed from human amniotic membrane, and (iii) other amnion- based products (the "Business").
- (b) The restrictive covenant set forth below in Section 2 is essential for the Company to protect its: (i) trade secrets (as defined by the Georgia Trade Secrets Act of 1990); (ii) valuable confidential information; (iii) substantial relationships with specific prospective or existing customers; (iv) customer good will associated with (A) the Business, including, but not limited to, by way of trade name, trademark, service mark, or trade dress, (B) a specific geographic location; or (C) a specific marketing or trade area; or (v) extraordinary or specialized training.
- (c) Employee: (i) by reason of the Company's investment of time, training, money, trust, exposure to the public, or exposure to customers, vendors, or other business relationships during the course of Employee's employment with the Company will attain a high level of influence or credibility with the Company's customers, vendors, or other business relationships; or (ii) by reason of working for the Company, will be in possession of selective or specialized skills, learning, or abilities, or customer contacts or customer information, or confidential information.
- (d) In the course of Employee's employment with the Company, Employee has done or will do one or more of the following (i) customarily and regularly solicit for the Company customers or prospective customers; (ii) customarily and regularly engage in making sales or obtaining orders or contracts for products or services to be performed by others; (iii) perform the following duties: (A) have a primary duty of managing the Company or of a customarily recognized department or subdivision of the Company; (B) customarily and regularly direct the work of two or more other employees; or (C) have the authority to hire or fire other employees or have particular weight given to suggestions and recommendations as to the hiring, firing, advancement, promotion, or any other change of status of other employees; or (iv) perform the duties of a key employee or professional, as such terms are defined under the Georgia Restrictive Covenants Act.

**2. Non-Competition.** During Employee's employment with the Company and for a period of one (1) year following the termination of Employee's employment for any reason (the "Termination Date"), Employee shall not, within the Territory, either directly or indirectly, provide the same or similar services (or consulting with respect to the same or similar services) as those provided by Employee for or on behalf of the Company within two (2) years prior to the Termination Date, for any individual or entity that provides products or services that are competitive with or the same as or similar to those provided by the Business. For purposes of this Agreement, "Territory" means the continental United States.

**3. Severability.** If any part or provision in this Agreement is determined to be in violation of any law, rule or regulation or otherwise unenforceable, such determination shall not affect the validity of any other part or provision of this Agreement, but such other parts or provisions shall remain in full force and effect. Each provision, paragraph, and subparagraph of this Agreement is severable from every other provision, paragraph and subparagraph and constitutes a separate and distinct covenant. If a court concludes that any provision, paragraph or subparagraph of this Agreement is overbroad or unenforceable for any reason, the court may modify that provision, paragraph or subparagraph to the minimum extent necessary and then enforce it as modified. The covenants in this Agreement are independent of any other rights or obligations between the parties, and any dispute between the parties as to any such right or obligations shall not delay, preclude or otherwise limit the enforcement of any rights or obligations in this Agreement.

**4. Successors.** This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns, and the Employee, Employee's heirs, executors and administrators.

**5. Injunctive Relief.** The Employee understands, acknowledges and agrees that in the event of a breach or threatened breach of any of the covenants and promises contained in this Agreement, the Company shall suffer irreparable injury for which there is no adequate remedy at law, and the Company will therefore be entitled to injunctive relief from the courts enjoining said breach or threatened breach. The Employee further acknowledges that the Company also shall have the right to seek a remedy at law as well as or in lieu of equitable relief in the event of any such breach.

**6. Tolling.** In the event the enforceability of any of the terms of this Agreement shall be challenged in a court of competent jurisdiction and Employee is not enjoined from breaching any of the restrictive covenants, then if a court of competent jurisdiction finds that the challenged restrictive covenant(s) is enforceable, the time periods set forth herein shall be deemed tolled upon the filing of the lawsuit challenging the enforceability of this Agreement until the dispute is finally resolved and all periods of appeal have expired.

\_\_\_\_ Employee Initial

Page 1 of 2



7. Reasonableness of Restrictions. Employee warrants that the restraints imposed upon Employee under Section 2 above: (i) are reasonable, (ii) do not and would not impose an undue economic hardship upon Employee, (iii) are necessary for the reasonable and proper protection of the Company and the Business, and (iv) are reasonable in respect to subject matter, length of time and geographic area.

8. Waiver of Breach. The Company's waiver of a breach of any provision of this Agreement by the Employee does not waive any subsequent breach by the Employee, nor does the Company's failure to take action against any other employee for similar breaches operate as a waiver by the Company of a breach.

9. Entire Agreement and Modification. This Agreement represents the entire understanding between Employee and the Company on the matters addressed herein and may not be modified, changed or altered by any promise or statement by the Company other than in writing signed by Employee and an authorized representative of Company. This Agreement supersedes and entirely replaces any other all prior discussions, agreements, and understandings of every kind and nature, whether oral or in writing, between the parties with respect to the subject matters addressed herein. The waiver by the Company of a breach of any provision of this Agreement by any employee shall not be construed as a waiver of rights with respect to any subsequent breach by Employee.

10. Governing Law; Jurisdiction; Venue. This Agreement has been entered into under and shall be governed by the laws of the State of Georgia. The parties agree that the state and federal courts located in or covering Cobb County, Georgia shall be the sole and exclusive jurisdiction and venue for all disputes between the parties under this Agreement. Employee hereby irrevocably consents to the jurisdiction and venue of the state and federal courts located in Cobb County, Georgia for adjudication of all disputes between the parties under this Agreement or otherwise related to the parties' relationship. Employee hereby waives any objections or defenses to jurisdiction or venue in any such proceeding before such court.


11. Employee's Status. Nothing in this Agreement will be construed as constituting a commitment, guarantee, agreement or understanding of any kind or nature that the Company will continue to employ Employee, nor will this Agreement affect in any way the right of the Company to terminate the employment of Employee at any time and for any reason whatsoever. By Employee's execution of this Agreement, Employee acknowledges and agrees that Employee's employment with the Company is "at will". No change of Employee's duties as an employee of the Company will result in, or be deemed to be, a modification of the terms of this Agreement.

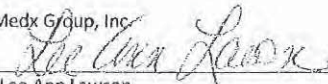
12. Future Employment. For so long as the restricted period in Section 2 of this Agreement remains in effect, Employee shall provide any employers or prospective employers with a copy of this Agreement. For so long as the restricted periods in the covenants in this Agreement remain in effect, the Employee also expressly consents to the Company providing a copy of this Agreement to any of the Employee's future employers.

The parties hereto have duly executed this Agreement on the date identified below.

Employee has carefully read and understands the provisions of this Agreement and has had the opportunity to seek independent legal advice prior to signing this Agreement. Employee represents and warrants that Employee has entered into this Agreement voluntarily and after consulting with whomsoever Employee wished.

Executed this 24 day of September, 2013.  
(day) (month) (year)

  
Luke A. Tornquist

MI Medx Group, Inc.  
  
By: Lee Ann Lawson  
Vice President, Human Resources



MiMedx Copy

## CONFIDENTIALITY AND NON-SOLICITATION AGREEMENT

THIS AGREEMENT is made by and between MiMedx Group, Inc., (the "Company") and Luke A. Tornquist ("Employee"). In consideration of the employment of the Employee and the salary and other remuneration and benefits paid by the Company to the Employee while Employee is employed by the Company, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the parties, the parties agree:

### 1. Definitions.

- (a) "Business" means the business of an integrated developer, manufacturer and marketer of A) collagen based biomaterials or products and durable hydrogel biomaterials or products, B) bioimplants manufactured from human amniotic membrane or C) amnion based products.
- (b) "Customer of Company" means a physician practice, physician, hospital, or any other person and/or entity that utilizes the products of the Company or procures the Company's products for utilization by others.
- (c) "Material Contact" as used in Section 5 below means personal contact with a Customer of the Company in an effort to initiate, maintain or further a business relationship between Company and such Customer. "Material Contact" as used in Section 6 below means direct personal contact between Employee and another employee of the Company, its parent or other subsidiary of its parent in the performance of Employee's job duties on behalf of the Company.
- (d) "Confidential Information" means information about the Company, its parent and the other subsidiaries of its parent and their respective employees, Customers, products, patients and/or business relationships with other parties which is not generally known outside of the applicable entity, which Employee learns of, receives knowledge of or access to, or develops or obtains from examination, testing or analysis, at any time and in any form or media, whether oral, written, graphic, machine readable, sample form draft, or other media, or in information storage and retrieval systems, in connection with Employee's employment with the Company, and which would be useful to competitors of the applicable entity. Confidential Information includes, but is not limited to: (1) business and employment policies, marketing methods and the targets of those methods, bids, proposals, financial data, Customer lists, business plans, promotional materials and pricing; (2) the terms upon which the applicable entity obtains products from its vendors; (3) the nature, origin, composition and development of the Company's products; (4) all data, reports, analyses, notes, interpretations, forecasts, records, documents, agreements and information concerning the applicable entity or other parties which are not generally available to the public, analysis of a possible business relationship or transaction between the applicable entity and other parties, at any time and in any form, whether or not expressly marked as proprietary or confidential, including without limitation business plans; customer lists; financial statements and other financial information of the disclosing party and its customers; suppliers; know-how; strategic or technical data; technology (including without limitation all design, manufacturing and related technology); sales and marketing data; marketing research data; product research and development data; software programs (including source code), designs, developments, data and any components thereof, whether or not copyrightable; intellectual property; pricing information; any oral, written or visual information obtained by meeting representatives or personnel of the other party or touring its facilities; all oral or written analyses (including any valuation or proposed price or range of prices for the stock or assets of either party), notes, analyses, compilations, studies, interpretations or other documents and all copies thereof prepared by either party of the affiliated entity's business relationship, which contain, reflect or are based upon, in whole or in part, any of the information which is described in this clause; and the content and substance of any discussions or negotiations between the affiliated entity and other parties, and the fact that such discussions or negotiations have taken place.; (5) information provided by third parties which the Company has a duty to protect from disclosure; (6) personnel information; (7) information regarding technology used by the applicable entity in the business; and (9) clinical trial data and outcomes
- (e) "Trade Secrets" means Confidential Information which meets the additional requirements of the Uniform Trade Secrets Act or similar state law, as applicable.

- 2. Employment. Employee agrees to faithfully perform the duties assigned to Employee, and will not engage in any other employment or business activity while employed by Company which would interfere with Employee's full-time performance of Employee's duties for Company, or cause a conflict of interest. Employee covenants that Employee is not subject to any agreements with a prior employer restricting Employee's ability to work for Company. Employee further covenants that Employee does not possess any property or Confidential Information belonging to any prior or existing employer for use on behalf of Company. Employee agrees to abide by all of the Company's policies and procedures, which may be amended from time to time.
- 3. Duty of Confidentiality. Employee agrees that during employment with the Company and for a period of three (3) years following the end of that employment for any reason, Employee shall hold all Confidential Information in confidence and shall not directly or indirectly divulge or make use of, copy, publish, summarize or remove any Confidential Information or Trade Secrets outside of employment with Company without prior written consent of the Company, except as otherwise required pursuant to valid judicial order, provided Employee shall provide written notice of such order to, and shall use Employee's best efforts to cooperate with, the Company to obtain a protective order or other remedy to ensure that confidential treatment will be afforded such Confidential Information. Employee acknowledges that applicable law may impose longer duties of non-disclosure. Notwithstanding anything herein to the contrary, Employee's obligations regarding the Company's Trade Secrets shall survive the termination of Employee's employment for any reason and shall continue thereafter for the maximum period of time permitted under applicable law. The term "Confidential Information" does not include, however, information which (a) is or becomes generally available to the public other than as a result of a breach of this Agreement by Employee; or (b) Employee can show was within Employee's possession prior to its being furnished by or on behalf of the Company, provided that the information was not provided to Employee in violation of a confidentiality agreement or other contractual, legal or fiduciary obligation of confidentiality owed to the Company;

\_\_\_\_ Employee initial

Page 1 of 3



or (c) was received by Employee from a third party owing no duty to the Company and having the legal right to transmit the same; (d) is independently developed by Employee without the aid, application or use of the Confidential Information; or (e) is explicitly approved for release by written authorization of the Company.

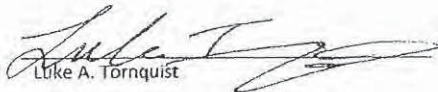
4. Company Property and Information. The sole and exclusive property and information belonging to the Company includes, without limitation, all papers, records, data, notes, drawings, files, documents, and other materials, including all copies of such materials, relating to the Employee's employment services or the business of the Company that Employee possesses or creates as a result of or during Employee's employment by the Company, whether or not confidential, as well as all Company-issued equipment vehicles, keys, devices, computers, cell phones and hand-held communication devices, pagers, and data and information storage and retrieval devices. Employee agrees to return all of the Company's property and information within three (3) days following the end of Employee's employment with the Company for any reason. To the extent Employee maintains property and information belonging to Company in electronic form on any computers or other electronic devices owned by Employee, Employee agrees to delete all such information fully and finally within three (3) days following the end of employment with Company for any reason, and, if requested by Company, to confirm the fact of such deletion in writing.
5. Non-Solicitation Covenant. While employed by the Company and for a period of twelve (12) months following the end of employment for any reason, Employee will not directly or indirectly solicit or attempt to solicit from any of the Customers with whom Employee had Material Contact during the last two (2) years of Employee's employment with the Company any business in competition with the Business of the Company. It is understood by the Employee that (i) the Company has attempted to limit Employee's right to solicit Customers only to the extent necessary to protect the Company from unfair competition during the twelve (12) months following the end of employment, and (ii) the purpose of these covenants and promises is (and that they are necessary) to protect the Company's legitimate business interests, and to protect and retain (and to prevent Employee from unfairly and to the detriment of the Company utilizing or taking advantage of) those substantial contacts and relationships (including those with Customers of the Company) which Employee may establish due to Employee's employment with the Company. Employee represents that Employee's experience and abilities are such that existence or enforcement of these covenants and promises will not prevent Employee from earning or pursuing an adequate livelihood and will not cause an undue burden to Employee or Employee's family.
6. Non-Recruitment of Company Employees. While employed by the Company, and for a period of twelve (12) months following the end of employment for any reason, Employee will not directly or indirectly solicit or attempt to solicit any employee of the Company, its parent or other subsidiaries of its parent with whom Employee had Material Contact during the last two (2) years of Employee's employment with the Company for the purpose of encouraging, enticing, or causing said employee to terminate employment with the Company.
7. Other Employment After Termination. Employee acknowledges and represents that Employee has substantial experience and knowledge such that Employee can readily obtain subsequent employment which does not violate this Agreement.
8. Choice of Law and Forum Selection. All provisions of this Agreement shall be governed by and construed in accordance with the laws of the State of Georgia without reference to principles of conflict of laws. Any lawsuit, claim, or other legal proceeding arising out of or relating to this Agreement shall be brought exclusively in the federal or state courts located in or covering Cobb County Georgia, and the Employee and the Company hereby submit to the personal jurisdiction and venue of the state and federal courts located in or covering Cobb County Georgia. In the event Company is the prevailing party in any such proceeding, the Employee shall reimburse the Company for the costs (including reasonable attorney's fees) incurred by the Company in such proceeding.
9. Construction of Agreement. The covenants contained herein shall be presumed to be enforceable, and any reading causing unenforceability shall yield to a construction permitting enforcement. If any single covenant or clause shall be found unenforceable, it shall be severed and the remaining covenants and clauses enforced in accordance with the tenor of the Agreement. In the event a court should determine not to enforce a covenant as written due to overbreadth, the parties specifically agree that said covenant shall be enforced to the extent reasonable, whether said revisions be in time, territory, or scope of prohibited activities.
10. Successors. This Agreement shall be binding upon and inure to the benefit of the Company and its successors and assigns and the Employee, Employee's heirs, executors and administrators.
11. Entire Agreement and Modification. This Agreement represents the entire understanding between Employee and the Company on the matters addressed herein and may not be modified, changed or altered by any promise or statement by the Company other than in writing signed by Employee and an authorized representative of Company. This Agreement supersedes and entirely replaces any other prior discussions, agreements, and understandings of every kind and nature, whether oral or in writing, between the parties with respect to the subject matters addressed herein. The waiver by the Company of a breach of any provision of this Agreement by any employee shall not be construed as a waiver of rights with respect to any subsequent breach by Employee.
12. Injunctive Relief. Employee understands, acknowledges and agrees that in the event of a breach or threatened breach of any of the covenants and promises contained in this Agreement, the Company shall suffer irreparable injury for which there is no adequate remedy at law, and the Company will therefore be entitled to injunctive relief from the federal or state courts located in or covering Cobb County Georgia enjoining said breach or threatened breach. The existence of any claim or cause of action by Employee against the Company, including any dispute relating to the termination of this Agreement, shall not constitute a defense to enforcement of the covenants and promises contained herein.

\_\_\_\_ Employee initial

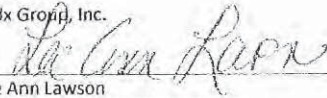
by injunction. Employee further acknowledged that the Company also shall have the right to seek a remedy at law as well as or in lieu of equitable relief in the event of any such breach.

Employee has carefully read and understands the provisions of this Agreement, and has had the opportunity to seek independent legal advice prior to signing the Agreement. Nothing contained in this Agreement creates a contractual right to employment for a definite term, and either party may terminate the employment subject to this Agreement with or without cause at any time, and for any reason, including no reason. Employee represents and warrants that Employee has entered into this Agreement voluntarily and after consulting with whomsoever Employee wished.

Executed this 24 day of September, 2013  
(day) (month) (year)

  
Luke A. Tornquist

MiMedx Group, Inc.

  
By: Lee Ann Lawson  
Vice President, Human Resources



# EXHIBIT C

**AFFIDAVIT OF KIRK ALEXANDER**

STATE OF FLORIDA

COUNTY OF PALM BEACH

Before me, this day personally appeared William K. Alexander ("Affiant") who, upon first being duly sworn, states as follows:

1. I am over the age of eighteen (18), and I am suffering under no disability that would prevent me from giving this Affidavit. I have personal knowledge of the facts contained herein. I would provide competent testimony to the matters stated in this declaration if called upon to do so.

2. I have been employed by Academy Medical, LLC ("Academy") since 2014, as Chief Operating Officer. My job responsibilities as the COO of Academy include leadership of company back-office operations, call center, information technology, accounting, vendor management, and customer service.

3. Academy is a distributor in the sale of medical products and devices to various governmental entities, including primarily to various Veterans' Affairs Hospitals throughout the United States. Academy sells and distributes medical products and devices of various manufacturers, but Academy does not sell or distribute products manufactured by MiMedx Group, Inc. Academy facilitates the sale of and distributes the medical products of various manufacturers to Veterans' Affairs Hospitals, as Academy has the requisite contracts with the federal government to make such sales.

4. Academy sells and distributes medical products through consultants, independent distributors and sales representatives with whom Academy has contracted.

5. In the regular and ordinary course of Academy's business, Academy creates and maintains these consultant, independent distribution and sales representative contracts, and other contract-related documents, for the individuals and/or entities who sell medical products for Academy. These contracts and contract-related documents are created by authorized personnel with personal knowledge and a business duty to do so in the regular and ordinary course of performing their job functions. Academy maintains and keeps these contracts and contract-related documents in the regular and ordinary course of its business.

6. Academy has produced to MiMedx true and correct copies of the consultant, independent distribution and sales representative contracts (and contract-related documents) entered into by Academy from Academy's business records for Carolina Ortho-Biologics, LLC ("Ortho-Biologics"), whose managing member is identified as Reid Harris ("Harris"), with 23 Medical, LLC ("23 Medical"), whose managing member is identified as Jess Kruchoski ("Kruchoski"), with Recon Medical Devices, LLC ("Recon Medical"), whose managing member is identified as Harold Purdy ("Purdy"), with RMW Medical, Inc. ("RMW Medical"), whose agent is identified as Bill Wagner ("Wagner"), and with Ricky Palmer, LLC ("Palmer LLC"), whose managing member is identified as Ricky Palmer ("Palmer"). These documents are kept as "pdf" copies in each representative's respective folder in our company's electronic filing system. These documents bear document control numbers ACADEMY\_000001 – ACADEMY\_000156.

7. In the regular and ordinary course of Academy's business, Academy creates records of sales of medical products made by its independent distributors and the commissions earned in connection with such sales. This sales and commission data is created contemporaneously when



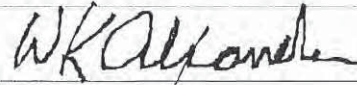
the order is made and input into an electronic records keeping system known as Flightline by authorized personnel with personal knowledge and a business duty to do so in the regular and ordinary course of performing their job functions. Academy creates, maintains and keeps this sales and commission data in the regular and ordinary course of its business in Flightline.

8. Academy has produced to MiMedx true and correct copies of the sales and commission data created and maintained in Academy's electronic order management system, named Flightline, for Carolina Ortho-Biologics/Harris, 23 Medical/Kruchoski, Recon Medical/Purdy, RMW Medical/Wagner, and Palmer LLC/Palmer and any member of their respective sales teams. Academy produced this sales and commission data in the form of Comma Separated Values (.csv) and Microsoft Excel (.xlsx) files, shared via email transmission from which records may be printed. This sales and commission data bears document control numbers ACADEMY\_006354 – ACADEMY\_006376. The "firstname" and "lastname" fields identify the consultant(s), independent distributor(s) and sales representative(s) who were responsible for and who received commission for each sale.

9. Academy regularly communicates internally and with its contractors, independent distributors and sales representatives via email. These email communications are created and received by authorized personnel with personal knowledge and a business duty to do so in the regular and ordinary course of performing their job functions. Academy maintains and keeps these email communications in the regular and ordinary course of its business.

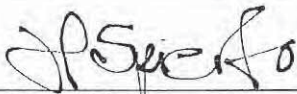
10. Academy has produced to MiMedx true and correct copies of emails from Academy's business records between Academy and Carolina Ortho-Biologics/Harris, 23 Medical/Kruchoski, Recon Medical/Purdy, RMW Medical/Wagner, and Palmer LLC/Palmer. These emails bear document control numbers ACADEMY\_000157 – ACADEMY\_006353.

FURTHER AFFIANT SAYETH NOT this 13th day of January, 2017.



William K. Alexander  
COO  
Academy Medical, LLC

Sworn to and subscribed before me this 13<sup>th</sup> day  
of January, 2017, by Kirk Alexander,  
who is x personally known to me  
or \_\_\_ produced the following type of identification:  
\_\_\_\_\_.



Notary Public  
My commission expires: 06/16/2017

## Signature Certificate

Document Reference: 7GRGT7IRK5F5RG6IZU4DFX

**RightSignature**  
Easy Online Document Signing

Kirk Alexander

Party ID: TPDPXHIWRLDS5NVY7KPUBX

IP Address: 75.149.251.105

VERIFIED EMAIL: kalexander@academymedical.net



Multi-Factor  
Digital Fingerprint Checksum

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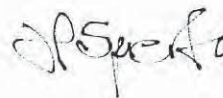


Herdis Spierto

Party ID: FYB9N6J95KBL4LI4ZYIHKF

IP Address: 75.149.251.105

VERIFIED EMAIL: hspierto@academymedical.net



Multi-Factor  
Digital Fingerprint Checksum

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### Timestamp

2017-01-13 12:43:03 -0800

2017-01-13 12:43:03 -0800

2017-01-13 12:42:56 -0800

2017-01-13 12:30:28 -0800

2017-01-13 12:29:35 -0800

2017-01-13 12:29:16 -0800

### Audit

All parties have signed document. Signed copies sent to: Mark Thomas, Kirk Alexander, and Herdis Spierto.

Document signed by Kirk Alexander (kalexander@academymedical.net) with drawn signature. - 75.149.251.105

Document viewed by Kirk Alexander (kalexander@academymedical.net). - 75.149.251.105

Document signed by Herdis Spierto (hspierto@academymedical.net) with drawn signature. - 75.149.251.105

Document viewed by Herdis Spierto (hspierto@academymedical.net). - 75.149.251.105

Document created by Kirk Alexander (kalexander@academymedical.net). - 75.149.251.105



This signature page provides a record of the online activity executing this contract.



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# EXHIBIT D

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**From:** Jess Kruchoski  
**To:** Kirk Alexander  
**Sent:** 2/3/2015 4:32:32 PM  
**Subject:** 23 Medical LLC - Potential influence  
**Attachments:** NW Academy ActiveLocations-2015-01-22.xlsx

Kirk,

---

Attached is the modified spreadsheets with accounts within states that folks I work with could and would impact. I have other people within these states but I named one potential distributor that has existing relationships with these government accounts. I will send in the rest of the signed paperwork when I return home at the end of the week and have access to my printer.

Jess



A		B		C		D
1	name	shipcity	shipstate	Column1		
17	Denver Acq & Log Center	Golden	CO	Scott Hanks		
23	Grand Junction, CO VAMC	Grand Junction	CO	Scott Hanks		
28	Evans Army Community Hospital	Fort Carson	CO	Scott Hanks		
30	Denver, CO VAMC	Denver	CO	Scott Hanks		
31	Aurora, CO CBOC	Aurora	CO	Scott Hanks		
61	Fort Collins, CO CBOC	Fort Collins	CO	Scott Hanks		
62	Pueblo, CO CBOC	Pueblo	CO	Scott Hanks		
73	Durango, CO CBOC	Durango	CO	Scott Hanks		
74	Burlington, CO OPC	Burlington	CO	Scott Hanks		
77	Aurora (Jewell Ave), CO OPC	Aurora	CO	Scott Hanks		
78	Alamosa, CO CBOC	Alamosa	CO	Scott Hanks		
79	Colorado Springs, CO CBOC	Colorado Springs	CO	Scott Hanks		
80	Craig, CO CBOC	Craig	CO	Scott Hanks		
81	Greeley, CO CBOC	Greeley	CO	Scott Hanks		
82	La Junta, CO CBOC	La Junta	CO	Scott Hanks		
90	Lakewood, CO CBOC	Lakewood	CO	Scott Hanks		
91	Lamar, CO CBOC	Lamar	CO	Scott Hanks		
98	Montrose, CO CBOC	Montrose	CO	Scott Hanks		
112	Buckley AFB Medical Group	Buckley AFB	CO	Scott Hanks		
119	Peterson AFB Medical Facility	Peterson AFB	CO	Scott Hanks		
125	USAF Academy Medical Facility	USAF Academy	CO	Scott Hanks		
136	Aurora, CO OPC	Aurora	CO	Scott Hanks		
137	Pueblo, CO OPC	Pueblo	CO	Scott Hanks		
140	Iowa City, IA VAMC	Iowa City	IA	Tracy Lucas		
141	Dubuque, IA CBOC	Dubuque	IA	Tracy Lucas		
159	Des Moines, IA VAMC	Des Moines	IA	Tracy Lucas		
160	Mason City, IA CBOC	Mason City	IA	Tracy Lucas		
296	Waterloo, IA CBOC	Waterloo	IA	Tracy Lucas		
298	Carroll, IA OPC	Carroll	IA	Tracy Lucas		
426	Coralville, IA OPC	Coralville	IA	Tracy Lucas		
427	Bettendorf, IA CBOC	Bettendorf	IA	Tracy Lucas		
428	Cedar Rapids, IA CBOC	Cedar Rapids	IA	Tracy Lucas		
441	Decorah, IA CBOC	Decorah	IA	Tracy Lucas		
442	Fort Dodge, IA CBOC	Fort Dodge	IA	Tracy Lucas		
443	Knoxville, IA CBOC	Knoxville	IA	Tracy Lucas		
444	Marshalltown, IA CBOC	Marshalltown	IA	Tracy Lucas		
445	Ottumwa, IA CBOC	Ottumwa	IA	Tracy Lucas		
450	Shenandoah, IA CBOC	Shenandoah	IA	Tracy Lucas		
451	Sioux City, IA CBOC	Sioux City	IA	Tracy Lucas		
454	Spirit Lake, IA CBOC	Spirit Lake	IA	Tracy Lucas		
455	Ammon, ID CBOC	Ammon	ID	Heather Moller		
456	Pocatello, ID CBOC	Pocatello	ID	Heather Moller		
457	Boise, ID VAMC	Boise	ID	Heather Moller		
458	Mountain Home, ID OPC	Mountain Home	ID	Heather Moller		
459	Salmon, ID OPC	Salmon	ID	Heather Moller		
461	Caldwell, ID CBOC	Caldwell	ID	Heather Moller		
510	Coeur D Alene, ID CBOC	Coeur D Alene	ID	Heather Moller		

	A	B	C	D
512	Grangeville, ID CBOC	Grangeville	ID	Heather Moller
514	Lewiston, ID CBOC	Lewiston	ID	Heather Moller
522	Twin Falls, ID CBOC	Twin Falls	ID	Heather Moller
527	Mountain Home AFB Medical Facility	Mountain Home AFB	ID	Heather Moller
533	Crown Point, IN CBOC	Crown Point	IN	Tony Thompson
534	New Albany, IN CBOC	New Albany	IN	Tony Thompson
535	Scottsburg, IN CBOC	Scottsburg	IN	Tony Thompson
536	Greendale, IN CBOC	Greendale	IN	Tony Thompson
537	Richmond, IN CBOC	Richmond	IN	Tony Thompson
538	Indianapolis, IN VAMC	Indianapolis	IN	Tony Thompson
540	Marion, IN VAMC	Marion	IN	Tony Thompson
541	Fort Wayne, IN VAMC	Fort Wayne	IN	Tony Thompson
542	Indianapolis, IN OPC	Indianapolis	IN	Tony Thompson
543	Bloomington, IN CBOC	Bloomington	IN	Tony Thompson
544	Goshen, IN CBOC	Goshen	IN	Tony Thompson
545	Martinsville, IN CBOC	Martinsville	IN	Tony Thompson
546	Muncie, IN CBOC	Muncie	IN	Tony Thompson
547	Peru, IN CBOC	Peru	IN	Tony Thompson
548	South Bend, IN CBOC	South Bend	IN	Tony Thompson
549	Terre Haute, IN CBOC	Terre Haute	IN	Tony Thompson
550	West Lafayette, IN CBOC	West Lafayette	IN	Tony Thompson
551	Crown Point, IN OPC	Crown Point	IN	Tony Thompson
552	Evansville, IN OPC	Evansville	IN	Tony Thompson
553	Vincennes, IN CBOC	Vincennes	IN	Tony Thompson
554	Lexington, KY VAMC	Lexington	KY	Tony Thompson
555	Louisville, KY VAMC	Louisville	KY	Tony Thompson
556	Ireland Army Community Hospital	Fort Knox	KY	Tony Thompson
557	Somerset, KY CBOC	Somerset	KY	Tony Thompson
558	Prestonsburg, KY CBOC	Prestonsburg	KY	Tony Thompson
559	Bellevue, KY CBOC	Bellevue	KY	Tony Thompson
560	Florence, KY CBOC	Florence	KY	Tony Thompson
561	Blanchfield Army Community Hospital	Fort Campbell	KY	Tony Thompson
562	Bowling Green, KY CBOC	Bowling Green	KY	Tony Thompson
563	Lexington, KY CBOC	Lexington	KY	Tony Thompson
564	Hopkinsville, KY OPC	Hopkinsville	KY	Tony Thompson
565	Louisville, KY OPC	Louisville	KY	Tony Thompson
566	Berea, KY CBOC	Berea	KY	Tony Thompson
567	Hazard, KY CBOC	Hazard	KY	Tony Thompson
568	Morehead, KY CBOC	Morehead	KY	Tony Thompson
569	Carrollton, KY CBOC	Carrollton	KY	Tony Thompson
570	Louisville, KY CBOC	Louisville	KY	Tony Thompson
571	Fort Knox, KY CBOC	Fort Knox	KY	Tony Thompson
572	Clarkson, KY CBOC	Clarkson	KY	Tony Thompson
573	Hanson, KY CBOC	Hanson	KY	Tony Thompson
574	Mayfield, KY CBOC	Mayfield	KY	Tony Thompson
575	Owensboro, KY CBOC	Owensboro	KY	Tony Thompson
576	Paducah, KY CBOC	Paducah	KY	Tony Thompson
577	U.S. Army Medical Recruiting Brigade	Fort Knox	KY	Tony Thompson



	A	B	C	D
578	Louisville (Newburg), KY CBOC	Louisville	KY	Tony Thompson
579	Louisville (Shively), KY CBOC	Louisville	KY	Tony Thompson
580	Detroit, MI VAMC	Detroit	MI	Cara Margolis
582	Ann Arbor, MI VAMC	Ann Arbor	MI	Cara Margolis
583	Hancock, MI CBOC	Hancock	MI	Cara Margolis
584	Ironwood, MI CBOC	Ironwood	MI	Cara Margolis
585	Jackson, MI CBOC	Jackson	MI	Cara Margolis
587	Kincheloe, MI CBOC	Kincheloe	MI	Cara Margolis
588	Saginaw, MI VAMC	Saginaw	MI	Cara Margolis
589	Battle Creek, MI VAMC	Battle Creek	MI	Cara Margolis
590	Bad Axe, MI CBOC	Bad Axe	MI	Cara Margolis
591	Benton Harbor, MI CBOC	Benton Harbor	MI	Cara Margolis
592	Cadillac, MI CBOC	Cadillac	MI	Cara Margolis
593	Mackinaw City, MI CBOC	Mackinaw City	MI	Cara Margolis
594	Clare, MI CBOC	Clare	MI	Cara Margolis
596	Alpena, MI CBOC	Alpena	MI	Cara Margolis
597	Flint, MI CBOC	Flint	MI	Cara Margolis
598	Gaylord, MI CBOC	Gaylord	MI	Cara Margolis
599	Grand Rapids, MI CBOC	Grand Rapids	MI	Cara Margolis
600	Grayling, MI CBOC	Grayling	MI	Cara Margolis
601	Michigan Center, MI CBOC	Michigan Center	MI	Cara Margolis
603	Lansing, MI CBOC	Lansing	MI	Cara Margolis
604	Norton Shores, MI CBOC	Norton Shores	MI	Cara Margolis
605	Oscoda, MI CBOC	Oscoda	MI	Cara Margolis
606	Pontiac, MI CBOC	Pontiac	MI	Cara Margolis
607	Traverse City, MI CBOC	Traverse City	MI	Cara Margolis
608	Brockway, MI CBOC	Brockway	MI	Cara Margolis
609	Iron Mountain, MI VAMC	Iron Mountain	MI	Mike Wilson
611	Hancock, MI OPC	Hancock	MI	Cara Margolis
612	Ironwood, MI OPC	Ironwood	MI	Cara Margolis
615	Manistique, MI OPC	Manistique	MI	Cara Margolis
616	Marquette, MI OPC	Marquette	MI	Cara Margolis
618	Menominee, MI OPC	Menominee	MI	Cara Margolis
619	Sault Sainte Marie, MI OPC	Sault Sainte Marie	MI	Cara Margolis
623	St. Cloud, MN VAMC	St. Cloud	MN	Luke Tornquist
624	Brainerd, MN CBOC	Brainerd	MN	Luke Tornquist
625	Hibbing, MN CBOC	Hibbing	MN	Luke Tornquist
626	Minneapolis, MN VAMC	Minneapolis	MN	Luke Tornquist
629	Saint Cloud, MN VAMC	Saint Cloud	MN	Luke Tornquist
631	Alexandria, MN CBOC	Alexandria	MN	Luke Tornquist
632	Bemidji, MN CBOC	Bemidji	MN	Luke Tornquist
634	Fergus Falls, MN CBOC	Fergus Falls	MN	Luke Tornquist
636	Mankato, MN CBOC	Mankato	MN	Luke Tornquist
637	Maplewood, MN CBOC	Maplewood	MN	Luke Tornquist
639	Montevideo, MN CBOC	Montevideo	MN	Luke Tornquist
640	Ramsey, MN CBOC	Ramsey	MN	Luke Tornquist
641	Rochester, MN CBOC	Rochester	MN	Luke Tornquist
642	Saint James, MN CBOC	Saint James	MN	Luke Tornquist

	A	B	C	D
643	Ely, MN CBOC	Ely	MN	Luke Tornquist
644	Sidney, MT CBOC	Sidney	MT	Avi Carter
652	Fort Harrison, MT VAMC	Fort Harrison	MT	Avi Carter
667	Hamilton, MT OPC	Hamilton	MT	Avi Carter
677	Havre, MT OPC	Havre	MT	Avi Carter
681	Plentywood, MT OPC	Plentywood	MT	Avi Carter
682	Anaconda, MT CBOC	Anaconda	MT	Avi Carter
693	Billings, MT CBOC	Billings	MT	Avi Carter
752	Bozeman, MT CBOC	Bozeman	MT	Avi Carter
753	Cut Bank, MT CBOC	Cut Bank	MT	Avi Carter
754	Glasgow, MT CBOC	Glasgow	MT	Avi Carter
755	Glendive, MT CBOC	Glendive	MT	Avi Carter
762	Great Falls, MT CBOC	Great Falls	MT	Avi Carter
764	Kalispell, MT CBOC	Kalispell	MT	Avi Carter
765	Lewistown, MT CBOC	Lewistown	MT	Avi Carter
768	Miles City, MT VAMC	Miles City	MT	Avi Carter
769	Missoula, MT CBOC	Missoula	MT	Avi Carter
770	Libby, MT CBOC	Libby	MT	Avi Carter
771	Malmstrom AFB Medical Facility	Malmstrom AFB	MT	Avi Carter
778	Fargo, ND VAMC	Fargo	ND	Luke Tornquist
779	Grand Forks AFB Medical Facility	Grand Forks AFB	ND	Luke Tornquist
780	Minot AFB Medical Facility	Minot AFB	ND	Luke Tornquist
781	Dickinson, ND OPC	Dickinson	ND	Luke Tornquist
786	Jamestown, ND OPC	Jamestown	ND	Luke Tornquist
787	Bismarck, ND CBOC	Bismarck	ND	Luke Tornquist
788	Grafton, ND CBOC	Grafton	ND	Luke Tornquist
789	Grand Forks, ND CBOC	Grand Forks	ND	Luke Tornquist
790	Minot, ND CBOC	Minot	ND	Luke Tornquist
841	Williston, ND CBOC	Williston	ND	Luke Tornquist
871	Gering, NE CBOC	Gering	NE	Jason Mahnke
872	Norfolk, NE CBOC	Norfolk	NE	Jason Mahnke
873	North Platte, NE CBOC	North Platte	NE	Jason Mahnke
874	Sidney, NE CBOC	Sidney	NE	Jason Mahnke
875	Ehring Bergquist Clinic	Offutt AFB	NE	Jason Mahnke
876	Omaha, NE VAMC	Omaha	NE	Jason Mahnke
877	Alliance, NE CBOC	Alliance	NE	Jason Mahnke
878	Bellevue, NE CBOC	Offutt AFB	NE	Jason Mahnke
879	Gordon, NE CBOC	Gordon	NE	Jason Mahnke
880	Grand Island, NE VAMC	Grand Island	NE	Jason Mahnke
881	Holdrege, NE CBOC	Holdrege	NE	Jason Mahnke
882	Lincoln, NE CBOC	Lincoln	NE	Jason Mahnke
883	Oneill, NE CBOC	Oneill	NE	Jason Mahnke
884	Scottsbluff, NE CBOC	Scottsbluff	NE	Jason Mahnke
885	Cleveland, OH VAMC	Cleveland	OH	Matt Bloemer
886	Cincinnati, OH VAMC	Cincinnati	OH	Matt Bloemer
887	Dayton, OH VAMC	Dayton	OH	Matt Bloemer
888	Wright-Patterson Medical Center	Wright-Patterson AFB	OH	Matt Bloemer
889	Ashtabula, OH CBOC	Ashtabula	OH	Matt Bloemer



	A	B	C	D
890	Saint Clairsville, OH CBOC	Saint Clairsville	OH	Matt Bloemer
891	Columbus, OH VAMC	Columbus	OH	Matt Bloemer
892	Chillicothe, OH VAMC	Chillicothe	OH	Matt Bloemer
895	Canton, OH OPC	Canton	OH	Matt Bloemer
896	Youngstown, OH OPC	Youngstown	OH	Matt Bloemer
897	Akron, OH CBOC	Akron	OH	Matt Bloemer
898	Athens, OH CBOC	Athens	OH	Matt Bloemer
899	Cambridge, OH CBOC	Cambridge	OH	Matt Bloemer
900	Cincinnati, OH CBOC	Cincinnati	OH	Matt Bloemer
901	Calcutta, OH CBOC	Calcutta	OH	Matt Bloemer
902	Georgetown, OH CBOC	Georgetown	OH	Matt Bloemer
903	Grove City, OH CBOC	Grove City	OH	Matt Bloemer
904	Hamilton, OH CBOC	Hamilton	OH	Matt Bloemer
905	Lancaster, OH CBOC	Lancaster	OH	Matt Bloemer
906	Lima, OH CBOC	Lima	OH	Matt Bloemer
907	Lorain, OH CBOC	Lorain	OH	Matt Bloemer
908	Mansfield, OH CBOC	Mansfield	OH	Matt Bloemer
909	Marietta, OH CBOC	Marietta	OH	Matt Bloemer
910	Marion, OH CBOC	Marion	OH	Matt Bloemer
911	McCafferty (Cleveland), OH CBOC	Cleveland	OH	Matt Bloemer
912	Middletown, OH CBOC	Middletown	OH	Matt Bloemer
913	New Philadelphia, OH CBOC	New Philadelphia	OH	Matt Bloemer
914	Newark, OH CBOC	Newark	OH	Matt Bloemer
915	Painesville, OH CBOC	Painesville	OH	Matt Bloemer
917	Parma, OH CBOC	Parma	OH	Matt Bloemer
918	Portsmouth, OH CBOC	Portsmouth	OH	Matt Bloemer
919	Ravenna, OH CBOC	Ravenna	OH	Matt Bloemer
920	Sandusky, OH CBOC	Sandusky	OH	Matt Bloemer
921	Springfield, OH CBOC	Springfield	OH	Matt Bloemer
922	Warren, OH CBOC	Warren	OH	Matt Bloemer
923	Zanesville, OH CBOC	Zanesville	OH	Matt Bloemer
925	Toledo, OH CBOC	Toledo	OH	Matt Bloemer
926	St. Clairsville, OH CBOC	St. Clairsville	OH	Matt Bloemer
927	Maple Heights, OH VC	Maple Heights	OH	Matt Bloemer
928	McCafferty (Cleveland), OH VC	Cleveland	OH	Matt Bloemer
929	Columbus, OH VC	Columbus	OH	Matt Bloemer
930	Parma, OH VC	Parma	OH	Matt Bloemer
931	Stark County, OH VC	Canton	OH	Matt Bloemer
932	Gallipolis, OH CBOC	Gallipolis	OH	Matt Bloemer
933	Roseburg, OR VAMC	Roseburg	OR	Mike Freudenthal
934	Warrenton, OR CBOC	Warrenton	OR	Mike Freudenthal
935	Portland, OR VAMC	Portland	OR	Mike Freudenthal
936	Burns, OR OPC	Burns	OR	Mike Freudenthal
937	Newport, OR OPC	Newport	OR	Mike Freudenthal
939	The Dalles, OR OPC	The Dalles	OR	Mike Freudenthal
940	West Linn, OR OPC	West Linn	OR	Mike Freudenthal
942	Bend, OR CBOC	Bend	OR	Mike Freudenthal
943	Brookings, OR CBOC	Brookings	OR	Mike Freudenthal

	A	B	C	D
944	Portland, OR CBOC	Portland	OR	Mike Freudenthal
945	Eugene, OR CBOC	Eugene	OR	Mike Freudenthal
947	Hillsboro, OR CBOC	Hillsboro	OR	Mike Freudenthal
948	Klamath Falls, OR CBOC	Klamath Falls	OR	Mike Freudenthal
949	La Grande, OR CBOC	La Grande	OR	Mike Freudenthal
950	North Bend, OR CBOC	North Bend	OR	Mike Freudenthal
951	Salem, OR CBOC	Salem	OR	Mike Freudenthal
952	USCG Sector Columbia River Medical Clinic	Warrenton	OR	Mike Freudenthal
953	Aberdeen, SD CBOC	Aberdeen	SD	Jason Mahnke
954	Rapid City, SD CBOC	Rapid City	SD	Jason Mahnke
955	Sioux Falls, SD VAMC	Sioux Falls	SD	Jason Mahnke
956	Winner, SD CBOC	Winner	SD	Jason Mahnke
957	Hot Springs, SD VAMC	Hot Springs	SD	Jason Mahnke
958	Fort Meade, SD VAMC	Fort Meade	SD	Jason Mahnke
1031	Eagle Butte, SD CBOC	Eagle Butte	SD	Jason Mahnke
1089	McLaughlin, SD CBOC	McLaughlin	SD	Jason Mahnke
1136	Mission, SD CBOC	Mission	SD	Jason Mahnke
1137	Pierre, SD CBOC	Pierre	SD	Jason Mahnke
1138	Pine Ridge, SD CBOC	Pine Ridge	SD	Jason Mahnke
1142	Wagner, SD CBOC	Wagner	SD	Jason Mahnke
1145	Watertown, SD CBOC	Watertown	SD	Jason Mahnke
1146	Salt Lake City, UT VAMC	Salt Lake City	UT	Avi Carter
1151	Ogden, UT CBOC	Ogden	UT	Avi Carter
1152	Orem, UT CBOC	Orem	UT	Avi Carter
1153	Roosevelt, UT CBOC	Roosevelt	UT	Avi Carter
1155	St. George, UT CBOC	St. George	UT	Avi Carter
1156	South Ogden, UT CBOC	South Ogden	UT	Avi Carter
1157	Price, UT CBOC	Price	UT	Avi Carter
1158	West Valley City, UT CBOC	West Valley City	UT	Avi Carter
1159	Hill AFB Medical Facility	Hill AFB	UT	Avi Carter
1160	Seattle, WA VAMC	Seattle	WA	Mike Freudenthal
1161	Madigan Army Medical Center	Tacoma	WA	Mike Freudenthal
1162	Lakewood, WA VAMC	Lakewood	WA	Mike Freudenthal
1163	Walla Walla, WA VAMC	Walla Walla	WA	Mike Freudenthal
1167	Vancouver, WA VAMC	Vancouver	WA	Mike Freudenthal
1168	Spokane, WA VAMC	Spokane	WA	Mike Freudenthal
1169	Bremerton, WA CBOC	Bremerton	WA	Mike Freudenthal
1170	Colville, WA CBOC	Colville	WA	Mike Freudenthal
1171	Mount Vernon, WA CBOC	Mount Vernon	WA	Mike Freudenthal
1172	Port Angeles, WA CBOC	Port Angeles	WA	Mike Freudenthal
1173	Richland, WA CBOC	Richland	WA	Mike Freudenthal
1174	Chehalis, WA CBOC	Chehalis	WA	Mike Freudenthal
1175	Bellevue, WA CBOC	Bellevue	WA	Mike Freudenthal
1176	Federal Way, WA CBOC	Federal Way	WA	Mike Freudenthal
1177	Seattle, WA CBOC	Seattle	WA	Mike Freudenthal
1178	Wenatchee, WA CBOC	Wenatchee	WA	Mike Freudenthal
1179	Yakima, WA CBOC	Yakima	WA	Mike Freudenthal
1180	Fairchild AFB Medical Facility	Fairchild AFB	WA	Mike Freudenthal



	A	B	C	D
1181	Lewis-McChord Medical Clinic	Joint Base Lewis-McChord	WA	Mike Freudenthal
1182	Oak Harbor, WA Naval Hospital	Oak Harbor	WA	Mike Freudenthal
1183	Silverdale, WA Naval Branch Health Clinic	Silverdale	WA	Mike Freudenthal
1184	Bremerton, WA Naval Hospital	Bremerton	WA	Mike Freudenthal
1185	Everett, WA Naval Branch Health Clinic	Everett	WA	Mike Freudenthal
1186	USCG Base Seattle Medical Clinic	Seattle	WA	Mike Freudenthal
1187	Tacoma, WA ASC	Tacoma	WA	Mike Freudenthal
1188	Milwaukee, WI VAMC	Milwaukee	WI	Jason Rudroff
1189	Madison, WI VAMC	Madison	WI	Jason Rudroff
1190	Tomah, WI VAMC	Tomah	WI	Jason Rudroff
1191	Appleton, WI OPC	Appleton	WI	Jason Rudroff
1192	Baraboo, WI OPC	Baraboo	WI	Jason Rudroff
1193	Beaver Dam, WI OPC	Beaver Dam	WI	Jason Rudroff
1194	Owen, WI OPC	Owen	WI	Jason Rudroff
1195	Cleveland, WI OPC	Cleveland	WI	Jason Rudroff
1196	Green Bay, WI OPC	Green Bay	WI	Jason Rudroff
1197	Janesville, WI OPC	Janesville	WI	Jason Rudroff
1198	Kenosha, WI OPC	Kenosha	WI	Jason Rudroff
1199	Rhineland, WI OPC	Rhineland	WI	Jason Rudroff
1200	La Crosse, WI OPC	La Crosse	WI	Jason Rudroff
1201	Union Grove, WI OPC	Union Grove	WI	Jason Rudroff
1202	Wausau, WI OPC	Wausau	WI	Jason Rudroff
1203	Wisconsin Rapids, WI OPC	Wisconsin Rapids	WI	Jason Rudroff
1204	Milwaukee, WI OPC	Milwaukee	WI	Jason Rudroff
1205	La Crosse, WI CBOC	La Crosse	WI	Jason Rudroff
1206	Appleton, WI CBOC	Appleton	WI	Jason Rudroff
1207	Beaver Dam, WI CBOC	Beaver Dam	WI	Jason Rudroff
1208	Janesville, WI CBOC	Janesville	WI	Jason Rudroff
1209	Loyal, WI CBOC	Loyal	WI	Jason Rudroff
1210	Wisconsin Rapids, WI CBOC	Wisconsin Rapids	WI	Jason Rudroff
1211	Chippewa Falls, WI CBOC	Chippewa Falls	WI	Jason Rudroff
1212	Hayward, WI CBOC	Hayward	WI	Jason Rudroff
1213	Rice Lake, WI CBOC	Rice Lake	WI	Jason Rudroff
1214	Superior, WI CBOC	Superior	WI	Jason Rudroff
1216	Truax Field ANG Medical Field	Madison	WI	Jason Rudroff
1217	Cheyenne, WY VAMC	Cheyenne	WY	Avi Carter
1218	Sheridan, WY VAMC	Sheridan	WY	Avi Carter
1219	Afton, WY OPC	Afton	WY	Avi Carter
1220	Evanston, WY OPC	Evanston	WY	Avi Carter
1228	Laramie, WY OPC	Laramie	WY	Avi Carter
1232	Rawlins, WY OPC	Rawlins	WY	Avi Carter
1234	Torrington, WY OPC	Torrington	WY	Avi Carter
1253	Wheatland, WY OPC	Wheatland	WY	Avi Carter
1254	Worland, WY OPC	Worland	WY	Avi Carter
1255	Casper, WY CBOC	Casper	WY	Avi Carter
1256	Gillette, WY CBOC	Gillette	WY	Avi Carter
1257	Powell, WY CBOC	Powell	WY	Avi Carter
1260	Riverton, WY CBOC	Riverton	WY	Avi Carter

	A	B	C	D
1281	Rock Springs, WY CBOC	Rock Springs	WY	Avi Carter
1282	F.E. Warren AFB Medical Facility	F.E. Warren AFB	WY	Avi Carter
1288	Newcastle, WY CBOC	Newcastle	WY	



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**From:** Jess Kruchoski  
**To:** Courtney Cooper  
**Sent:** 3/16/2015 9:01:45 AM  
**Subject:** 23 Medical - territory agents

Courtney,

I apologize for this taking me a week to get back to you. The representative names that I have in place for the geographies I am covering are as follows:

1. Luke Tornquist - Minnesota/ Iowa/ Dakotas
2. Mike Wilson - Wisconsin
3. Cara Margolis - Michigan (detroit)
4. Vance Nardin - Michigan (west)
5. Matt Bloemer - Ohio
6. Avi Carter - Utah/ Montana
7. Jeff Powers - Arizona/ Nevada (this is a unique carve out that Lex worked out with Dan)
8. Ryan Patterson - St Cloud/ Greater Minnesota
9. Heather Moller - Idaho/ Washington/ Oregon

Let me know if you would need contact information for these folks. I have a few that are ready to make orders and I will have them contact you directly or have their accounts order directly (Minneapolis, Green Bay, Milwaukee, Madison should all be prepared to start ordering once I get Jarvis set up and contracts in place).

Also...Kirk...any update on the Jarvis system? I would really like to start working with that.

Thanks,

Jess

ACADEMY\_006354



REDACTED

1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225	1226	1227	1228	1229	1230	1231	1232	1233	1234	1235	1236	1237	1238	1239	1240	1241	1242	1243	1244	1245	1246	1247	1248	1249	1250	1251	1252	1253	1254	1255	1256	1257	1258	1259	1260	1261	1262	1263	1264	1265	1266	1267	1268	1269	1270	1271	1272	1273	1274	1275	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285	1286	1287	1288	1289	1290	1291	1292	1293	1294	1295	1296	1297	1298	1299	1300	1301	1302	1303	1304	1305	1306	1307	1308	1309	1310	1311	1312	1313	1314	1315	1316	1317	1318	1319	1320	1321	1322	1323	1324	1325	1326	1327	1328	1329	1330	1331	1332	1333	1334	1335	1336	1337	1338	1339	1340	1341	1342	1343	1344	1345	1346	1347	1348	1349	1350	1351	1352	1353	1354	1355	1356	1357	1358	1359	1360	1361	1362	1363	1364	1365	1366	1367	1368	1369	1370	1371	1372	1373	1374	1375	1376	1377	1378	1379	1380	1381	1382	1383	1384	1385	1386	1387	1388	1389	1390	1391	1392	1393	1394	1395	1396	1397	1398	1399	1400	1401	1402	1403	1404	1405	1406	1407	1408	1409	1410	1411	1412	1413	1414	1415	1416	1417	1418	1419	1420	1421	1422	1423	1424	1425	1426	1427	1428	1429	1430	1431	1432	1433	1434	1435	1436	1437	1438	1439	1440	1441	1442	1443	1444	1445	1446	1447	1448	1449	1450	1451	1452	1453	1454	1455	1456	1457	1458	1459	1460	1461	1462	1463	1464	1465	1466	1467	1468	1469	1470	1471	1472	1473	1474	1475	1476	1477	1478	1479	1480	1481	1482	1483	1484	1485	1486	1487	1488	1489	1490	1491	1492	1493	1494	1495	1496	1497	1498	1499	1500	1501	1502	1503	1504	1505	1506	1507	1508	1509	1510	1511	1512	1513	1514	1515	1516	1517	1518	1519	1520	1521	1522	1523	1524	1525	1526	1527	1528	1529	1530	1531	1532	1533	1534	1535	1536	1537	1538	1539	1540	1541	1542	1543	1544	1545	1546	1547	1548	1549	1550	1551	1552	1553	1554	1555	1556	1557	1558	1559	1560	1561	1562	1563	1564	1565	1566	1567	1568	1569	1570	1571	1572	1573	1574	1575	1576	1577	1578	1579	1580	1581	1582	1583	1584	1585	1586	1587	1588	1589	1590	1591	1592	1593	1594	1595	1596	1597	1598	1599	1600	1601	1602	1603	1604	1605	1606	1607	1608	1609	1610	1611	1612	1613	1614	1615	1616	1617	1618	1619	1620	1621	1622	1623	1624	1625	1626	1627	1628	1629	1630	1631	1632	1633	1634	1635	1636	1637	1638	1639	1640	1641	1642	1643	1644	1645	1646	1647	1648	1649	1650	1651	1652	1653	1654	1655	1656	1657	1658	1659	1660	1661	1662	1663	1664	1665	1666	1667	1668	1669	1670	1671	1672	1673	1674	1675	1676	1677	1678	1679	1680	1681	1682	1683	1684	1685	1686	1687	1688	1689	1690	1691	1692	1693	1694	1695	1696	1697	1698	1699	1700	1701	1702	1703	1704	1705	1706	1707	1708	1709	1710	1711	1712	1713	1714	1715	1716	1717	1718	1719	1720	1721	1722	1723	1724	1725	1726	1727	1728	1729	1730	1731	1732	1733	1734	1735	1736	1737	1738	1739	1740	1741	1742	1743	1744	1745	1746	1747	1748	1749	1750	1751	1752	1753	1754	1755	1756	1757	1758	1759	1760	1761	1762	1763	1764	1765	1766	1767	1768	1769	1770	1771	1772	1773	1774	1775	1776	1777	1778	1779	1780	1781	1782	1783	1784	1785	1786	1787	1788	1789	1790	1791	1792	1793	1794	1795	1796	1797	1798	1799	1800	1801	1802	1803	1804	1805	1806	1807	1808	1809	1810	1811	1812	1813	1814	1815	1816	1817	1818	1819	1820	1821	1822	1823	1824	1825	1826	1827	1828	1829	1830	1831	1832	1833	1834	1835	1836	1837	1838	1839	1840	1841	1842	1843	1844	1845	1846	1847	1848	1849	1850	1851	1852	1853	1854	1855	1856	1857	1858	1859	1860	1861	1862	1863	1864	1865	1866	1867	1868	1869	1870	1871	1872	1873	1874	1875	1876	1877	1878	1879	1880	1881	1882	1883	1884	1885	1886	1887	1888	1889	1890	1891	1892	1893	1894	1895	1896	1897	1898	1899	1900	1901	1902	1903	1904	1905	1906	1907	1908	1909	1910	1911	1912	1913	1914	1915	1916	1917	1918	1919	1920	1921	1922	1923	1924	1925	1926	1927	1928	1929	1930	1931	1932	1933	1934	1935	1936	1937	1938	1939	1940	1941	1942	1943	1944	1945	1946	1947	1948	1949	1950	1951	1952	1953	1954	1955	1956	1957	1958	1959	1960	1961	1962	1963	1964	1965	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	
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Symbol	Company Name	Country	Exchange	Market Cap	Revenue	Profit	EPS	P/E	Dividend	Yield	Rating	Analyst	Target Price	Current Price	Change	Volume	Turnover	Market Cap	Revenue	Profit	EPS	P/E	Dividend	Yield	Rating	Analyst	Target Price	Current Price	Change	Volume	Turnover
000001.SS	China Petroleum & Chemical Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000002.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000003.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000004.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000005.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000006.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000007.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000008.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000009.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000010.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000011.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000012.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000013.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000014.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000015.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000016.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000017.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000018.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000019.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000020.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000021.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000022.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000023.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000024.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000025.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000026.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000027.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000028.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000029.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000030.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000031.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000032.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000033.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,567,890
000034.SS	China National Petroleum Corp	China	Shanghai	1,234,567,890	123,456,789	12,345,678	0.123	15.0	0.01	0.01	BBB	Wen	10.00	9.80	-0.20	100,000,000	1,234,														

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